

# PATROL NEWS

January/February 2014

“Over 80 YEARS OF SERVICE & PROTECTION”

## Outdoor L



Cover details on page 3.



# From the Staff ...

**Major Luke Vislay**  
**Criminal Investigation Bureau**



While straightening up my office, I found a copy of the booklet, “A Journey Through Patrol History 1931-2011.” As I flipped through the pages, it was interesting to review the creation of our agency and how the Patrol as we know it has taken shape. I started to think about all of the duties and assignments that our employees routinely handle and how far we have come as leaders in the law enforcement community. Then, it hit me—this publication only covered what had occurred up until the year 2011. What all has happened over the last three years? What will happen even beyond that?

Think about this: Our agency was founded in 1931 to enforce traffic law and to promote safety on our highways. This is a primary mission in which I’m proud to say we still excel. However, if you look at the modern “footprint” of today’s Missouri State Highway Patrol, you’ll see that we have developed into much more. For example, many of you probably are not aware that the Patrol’s first crime laboratory opened in May 1936. Back then, the lab had no instrumentation and handled primarily firearms and fingerprint cases. Today, the Patrol runs the largest criminal laboratory system in the state and specializes in DNA, drug chemistry, firearms, prints, toxicology, and more. We currently serve over 600 law enforcement agencies and average over 500 case submissions per week. Quite simply put, these Missouri State Highway Patrol employees are instrumental in putting the vast majority of criminals incarcerated in this state into prison. This is just one example of one division within one bureau of our agency.

I could just as easily highlight the Patrol’s role on the 13 gaming properties located throughout our state, or the operation of the MIAC, which serves as the state’s primary fusion center. But, the point I am trying to make is this: The same truths apply regardless of what bureau or division you serve. Advancements are occurring throughout the entire agency and at all levels. When I think about some of the changes that have occurred since I started my career, I am amazed at not only how far we have come, but also where we are going. Some of the topics we discuss as a staff concerning our future revolve around the feasibility of officer-mounted cameras, the issuance of tazers, and the possible creation of a cyber security unit. We routinely discuss equipment, ideas, and missions that certainly would have seemed unbelievable to those that came before us.

So, what does the future have in store for the Missouri State Highway Patrol? What role will our agency play? What missions will we be asked to lead? I’m not sure that, as we sit here today, any of us could answer those questions with absolute certainty. However, I am certain that great things lie ahead. Some changes will be in the near future and others will unfold with time. The recent Leadership in Police Organizations training is an example of positive change on our horizon. I am certain that those who came before us and all who are with us today have prepared the Patrol to continue to remain a leader in our nation’s law enforcement efforts no matter what challenges the future brings. And, we will meet those challenges while continuing the tradition of serving and protecting the citizens of this great state.

A handwritten signature in black ink that reads "L. Vislay". The signature is written in a cursive, flowing style.

The Official Publication of the  
Missouri State Highway Patrol

# PATROL NEWS

Jeremiah W. (Jay) Nixon, Governor  
State of Missouri

Jerry Lee, Director  
Department of Public Safety

Col. Ron Replogle, Superintendent  
Missouri State Highway Patrol

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The Patrol News is published by the  
Public Information & Education Division  
of the Missouri State Highway Patrol  
in the interest of all active and retired  
personnel. (573) 526-6115

SHP-862

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Volume XLVII • Number 4

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## Newton Toy Drive Brings Smiles



Troop A's Tpr. Blake and Mrs. Whitney Wright helped make barbecue pork sandwiches at the Ronald McDonald House.

MSHP and Kansas Highway Patrol Troopers and their families cooked a barbecue meal (pulled pork sandwiches) at Ronald McDonald House Charities. The meal fed approximately 80 people who are staying at the Ronald McDonald House. Families stay there while their children are undergoing medical treatment in the Kansas City area, sometimes for months at a time. Missouri and Kansas troopers, along with representatives of Krispy Kreme Donuts also delivered approximately \$3,000 in toys to University of Kansas Medical Center Pediatric Unit and the Ronald McDonald house.



## Let's Go Shopping!

Officers assigned to Troop F and General Headquarters joined representatives from the Cole County Sheriff's Department, Jefferson City Police Department, Missouri Capitol Police, Lincoln University Police Department, and the Missouri Department of Corrections for Operation T.O.Y.S. (Take Our Youth Shopping). Each department gathers names of children who might not otherwise receive gifts. The funding comes from the Missouri State Troopers Association, Fraternal Order of Police, Jefferson City Jaycees, Central Bank, Jefferson Bank, and other local businesses and civic groups. Walmart East in Jefferson City, MO, hosted the event, which took place on Saturday, December 14, 2013.

## Cover

Santa (retired Capt. Chris T. Ricks) arrives via the Jefferson City Police Department's BearCat. (inset) Sgt. R. Brooks McGinnis and Sgt. D. Shane Green, both Troop A, are seen with friends they made while delivering toys.

# New Memorial Wall Design Honors MSHP Heroes

*By Sgt. Dan J. Crain, Troop I*

In the fall 2012, Lt. Jim W. Remillard, Troop I, contacted Rolla Technical Institute instructor, Mr. Robert Studdard, with the idea of re-designing and upgrading the memorial wall located in the downstairs conference room of Troop I. It took three semesters for the students to complete this impressive masterpiece, which includes the centerpiece wall plaque and a system of wood rails, which allow for the portraits of the fallen troopers to be easily moved from one location to another. Troop I is fortunate to have such gifted students in the area.



*(l to r) Troop I's Lt. Bruce D. Fiske, Capt. Lee Ann H. Kenley, Cpl. Jeff S. Baird (back), Lt. Jim W. Remillard, and Lt. Steve P. Davis stand near the troop's new memorial wall. They are joined by some Rolla Technical Institute students.*

## Ultimate River Warrior

*By Sgt. Sheldon A. Lyon, Troop H*

A very special highway sign recently appeared in Holt County. It is a one-of-a-kind sign for a one-of-a-kind trooper and his canine partner. The sign is a Missouri Department of Transportation "Adopt A Highway" sign dedicated to Trooper Frederick F. Guthrie Jr. and his Patrol canine Reed, who made the ultimate sacrifice on August 1, 2011. The sign is located on Missouri Highway 118 near that highway's intersection with Missouri Highway 111.

The idea for the sign came from Fred's sister, Wendy Viers. Wendy said she came up with the idea and discussed it with Fred's wife, Teresa, and the rest of the Guthrie family. With the family's blessing, she next went to the Missouri Department of Transportation and worked with MODOT employee, Marcia Johnson. Wendy said the wording for the sign and the placement of the sign was very important

to the family. The sign needed to be placed at the spot where Fred last walked. The wording of the sign reads, "The Ultimate River Warrior & K9 Reed Patrol This Roadway." Wendy said Fred had always jokingly referred to himself as, "the ultimate river warrior," and knows he would giggle a little if he saw the sign.

Wendy says a lot of their family is from that area, so they spend time in Northwest Missouri. Wendy says, "He is always there with us on that road and we needed to get his fun personality out there, too."

The family is currently planning a date for the trash pickup, and will let everyone know once a plan is in place. The Patrol family is welcome to help. Wendy also said to include her thanks to all of the Patrol for helping the family along their journey.



*This Adopt-A-Highway sign pays tribute to Tpr. Fred F. Guthrie Jr. and K-9 Reed, who lost their lives in the line of duty on August 1, 2011.*

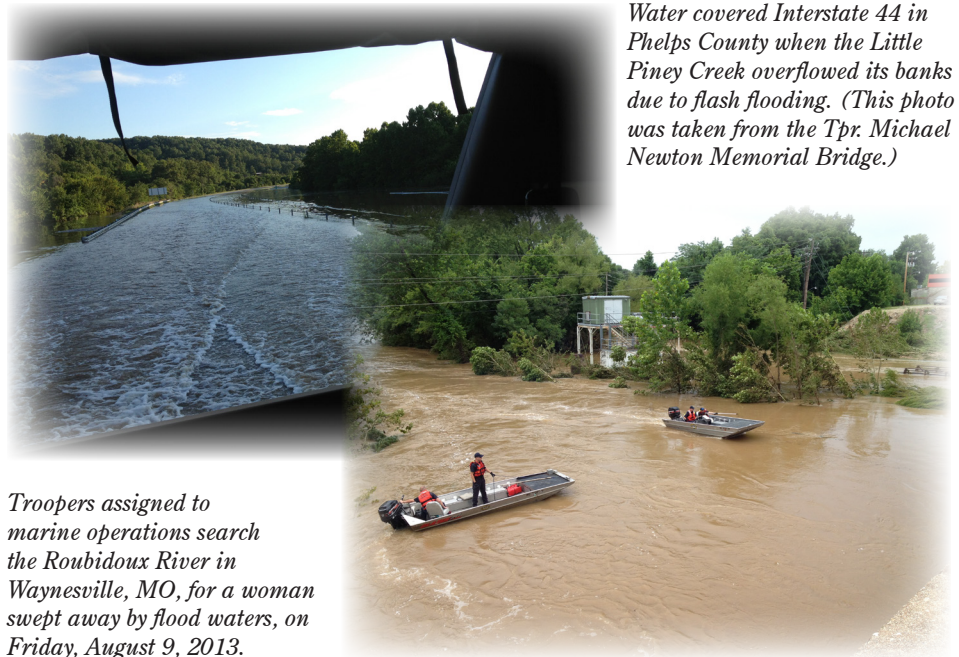


# Troopers Become Heroes During Flash Flooding

By Sgt. Dan J. Crain, Troop I

During the early morning hours of August 6, 2013, torrential rain fell over South Central Missouri, with the heaviest concentration within the Troop I counties of Pulaski, Laclede, Phelps, Dent, and Maries. Particularly hard hit was the area in and around Waynesville, MO, where approximately 14 inches of rain fell in several hours. The result was unprecedented flash flooding that caught many citizens off guard during the early morning hours. Immediately, Troop I officers, along with other law enforcement and firefighters from throughout the area, responded. Unfortunately, that morning, high waters from a small tributary stream washed away one vehicle resulting in the death of a mother and her small child. However, many other lives were spared as the result of gallant and often life-threatening rescue efforts from the responders.

The first such rescue came within hours of the initial flooding on Mitchell Creek, which runs through Waynesville and empties into the Roubidoux River. As the floodwaters from Mitchell Creek began running through nearby residences, several homeowners became trapped and clung for their lives to anything in reach. First on the scene attempting to rescue these individuals were firefighters from nearby Ft. Leonard Wood. However, their efforts failed when the swift and perilous waters capsized their watercraft and put them in harm's way. They,



Water covered Interstate 44 in Phelps County when the Little Piney Creek overflowed its banks due to flash flooding. (This photo was taken from the Tpr. Michael Newton Memorial Bridge.)

Troopers assigned to marine operations search the Roubidoux River in Waynesville, MO, for a woman swept away by flood waters, on Friday, August 9, 2013.

too, had to fight from being swept away. Corporal Lance D. DeClue, Troop I, and then Sergeant Justin L. McCullough, assigned to Troop I at that time, responded to the scene. Immediately, with Cpl. DeClue at the helm, the troopers launched their boat and began navigating the rising swift waters and methodically rescuing all who were in danger. [For more details on this rescue, see the December 2013 Department of Public Safety Employee of the Month story on page 8.]

In the days to follow, troopers and law enforcement officers from other agencies made additional water rescues. On August 7, 2013, Highway Patrol Sergeant Kurt C. Merseal, Troop

I, assisted by Missouri Department of Conservation Agent Darren Wood, motored their boat through flooded fields, around downed power lines and spewing propane tanks to rescue an elderly couple along the Gasconade River in Maries County. That same day Conservation Agent Jason Midyett, assisted by Patrol Corporal Kyle D. Wilmont, Troop I, rescued a 93-year-old female trapped in her home by swift flood waters in Dent County.

During the early morning hours on August 11, 2013, Sergeant Jason H. Glendenning and Sergeant Jason E. Riggs, both Troop I, responded to Conway, MO, where they were able to man a boat in order to rescue an elderly female trapped in her home by floodwaters.

The flooding which began on August 6 required not only rescue efforts, but also a great deal of coordination for a variety of agencies. The immediate activation of a command center in the basement of the Pulaski County 9-1-1 and Communication Center helped provide this service

*Continued on the next page.*

*Pulaski County Presiding Commissioner Gene Newkirk presents a Certificate of Recognition to Capt. Lee Ann H. Kenley, Troop I.*



# — Flooding

*Continued from page 5.*

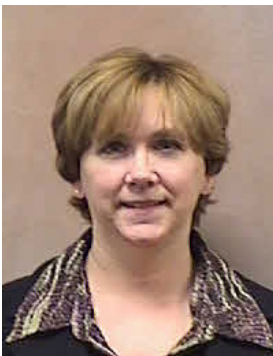
as a multitude of calls poured in from those requesting services and media inquiries from throughout the nation. For example, nearly every major roadway, including both lanes of Interstate 44 in Phelps County, and a large number of county roads, were either closed for a period of time or, in some cases, washed away. The Patrol played an integral part in securing both the flooded neighborhoods and roadways during this period.

In recognition of the role played by members of Troop I, Pulaski County Presiding Commissioner Gene Newkirk presented certificates of recognition from his County's Commissioners to Captain Lee Ann H. Kenley, Troop I. One specifically recognized Capt. Kenley for her leadership both at the command post and throughout the week-long event. A second certificate recognized and thanked all Troop I personnel for the exemplary performance of their duties throughout the flood.

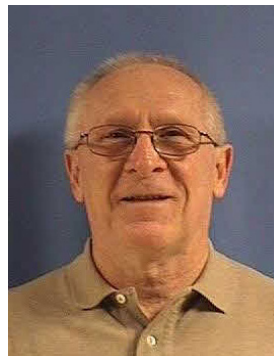
It should also be noted that this operation relied heavily upon marine

operation troopers from throughout the state, who immediately responded to the area. Their equipment and expertise allowed them to provide a variety of specialized services, but none was more important or vital than their continuous search of the affected waterways for the mother who was swept away from her vehicle on August 6, 2013. Her body was eventually located on August 9, 2013, near the Roubidoux Bridge in Waynesville, as the flood waters began to recede.

## New Employees



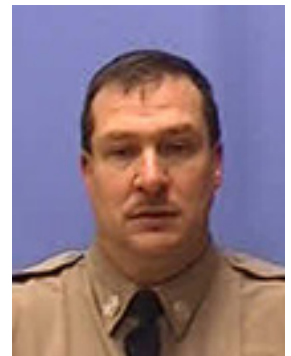
Rainie L. Autrey  
CJIS Technician I  
Q/CJISD



John D. Berry  
DE I  
Troop D



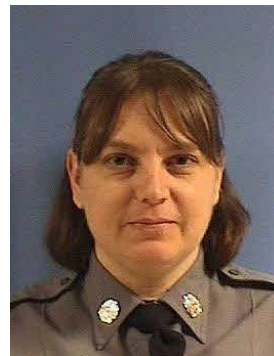
Craig A. Bishop  
Criminalist I  
Q/CLD



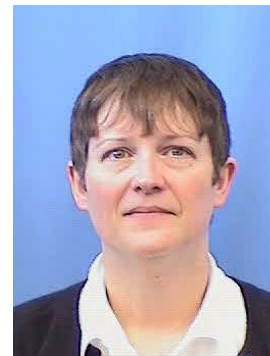
J. Mark Dalton  
DE I  
Troop I



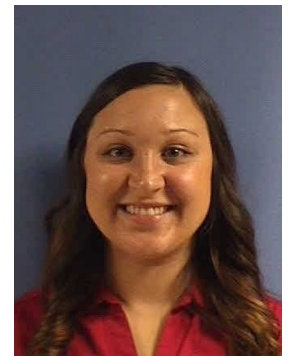
Nicole M. Forbis  
CJIS Technician I  
Q/CJISD



Stephanie L. Gray  
Prob. Comm. Oper.  
Troop D



Jonna Halavats  
DE I  
Troop C



Kathryn E. Hoodenpyle  
Criminalist I  
Q/CLD



# New Employees



Staci N. Jones  
Food Service Helper II  
Q/TND



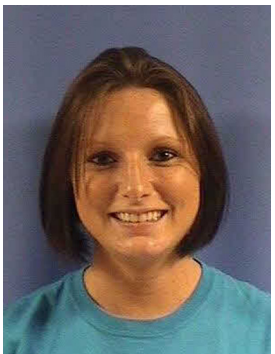
Caleb J. Kemna  
CIT I  
Q/ICTD



Rochelle A. Koetting  
CITS I  
Q/CJIS



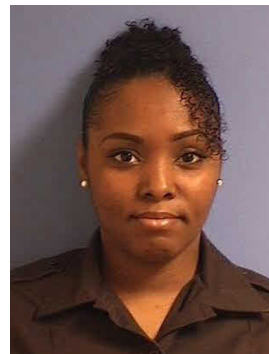
Amanda M. Paulus  
Criminalist I  
Q/CLD



Jessica L. Rice  
Housekeeper III  
Troop D



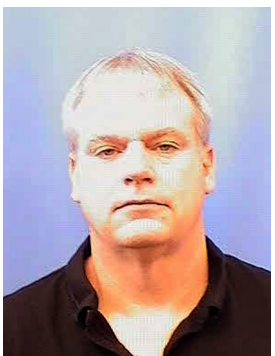
Kirk R. Rourke  
DE I  
Troop B



Lateasha Y. Van  
Housen  
DE I  
Troop A



Danny L. Wyatt  
Bldg. & Grounds  
Maint. II  
Troop B



Bryan D. Zumsteg  
DE I  
Troop C

*You're Invited To Attend!*

The Missouri State Highway Patrol Annual Awards Ceremony and The MASTERS Banquet will be held on Saturday, April 12, 2014, at the Holiday Inn Executive Center, Columbia, MO. The evening includes a social hour, which begins at 5:30 p.m., followed by the banquet at 6:30 p.m. and then the presentation of awards. The awards banquet is open to all employees and their guest/spouse. In the past, the fee has been \$35 per person. We anticipate the same for this year. If you have any questions, please contact Kerry Bax at (573) 526-6159 or [kerry.bax@mshp.dps.mo.gov](mailto:kerry.bax@mshp.dps.mo.gov).

# DPS Director Honors McCullough, DeClue

By Public Info. Spec. III Cheryl D. Cobb, Q/PIED

It was a dark and stormy night<sup>1</sup>. A screaming comes across the sky<sup>2</sup>. OK, maybe there wasn't any screaming ... However, both lines help set the scene for this particular story: It was dark. It was storming. There was a flash flood. People were stranded. It was dangerous. It was the sort of scenario that calls for troopers ... who then answer the call without thinking of their own safety.

At about 3:30 a.m. on August 6, 2013, then-Sergeant Justin L. McCullough (now a lieutenant, Troop F) and Corporal Lance D. DeClue, both Troop I, got called out to assist during a flash flood in Waynesville, MO. Both officers responded to the scene with patrol boats by 5:00 a.m.

"We were an hour away from the scene when we got called," said Lt. McCullough. "So, other emergency personnel were on scene before we got there. Just before I arrived, Lt. [Steve P.] Davis radioed us that rescue personnel were in an emergency situation. He went on to explain that the Ft. Leonard Wood Fire and Rescue had been in the process of rescuing residents of Waynesville near Mitchell Creek when their boat capsized due to the rushing flood waters. Thus, three firefighters and four civilians were stranded in the water."

"Due to the flash flooding, we basically launched a boat in someone's front yard," said Lt. McCullough. "The Ft. Leonard Wood firefighters were on top of a portable storage shed, which had washed up into a utility pole guide wire. The guide wire kept it from going downstream."

The two officers launched their patrol boat, with Cpl. DeClue at the helm. They motored about 50 yards from shore to the shed and found a man with a broken leg holding a young child. He was at the bottom of the shed holding onto the guide wire. The troopers rescued the man and young child and took them back to shore.



(l to r) Col. Ron Replogle, Lt. Justin McCullough, Troop F, Cpl. Lance DeClue, Troop I, and DPS Director Jerry Lee pause for a photo after the December 2013 Employees of the Month presentation.

The emergency personnel on land provided assistance to both.

The officers then returned to the shed to rescue the firemen. "They were happy to see us," said Lt. McCullough. "Although, it was pouring down rain and dark, so it was hard to see."

In addition to the swift-moving flash flood, the troopers were at risk from the floating debris and propane tanks. When the water went through back yards, it was strong enough to displace the fuel tanks and break fuel lines. Thus, a flammable propane cloud hovered on top of the water. After rescuing the injured man and child, Cpl. DeClue and then-Sgt. McCullough retrieved the two firefighters from the building and took them back to shore.

Once that group of folks was safely on dry land, the troopers traveled approximately 100 yards downstream to where two women and another firefighter were clinging to trees in the middle of the rushing water. While rescuing the first woman, the other women advised them her leg was stuck due to the strong current and debris. They

loaded the first woman in the boat and took her approximately 30 yards to the edge of the water, where she was provided medical attention by emergency personnel. On the way back to the second woman, the boat lost engine power. The boat with Cpl. DeClue and then-Sgt. McCullough started to get washed downstream in the fast-moving floodwater.

"We were bouncing off propane tanks and utility poles," said Lt. McCullough of the experience. "We were able to grab hold and pull ourselves to the shoreline and tie off the boat. Then, we ran 150 yards back to the original launch site and got the jet boat." He said when they returned to rescue the woman, she had worked her leg free. They were able to retrieve both her and the last firefighter and get back to shore. About the time they got back to shore to tie off, they experienced engine problems with their jet boat. But, they were able to secure the boat and step safely onto dry land.

*Continued on the next page.*



## — Honors

Continued from page 8.

Cpl. DeClue and then-Sgt. McCullough went above and beyond the call of duty. They were successful in rescuing seven people under very dangerous conditions. It took training, experience, and courage to accomplish what these two gentlemen did that morning.

Department of Public Safety Director Jerry Lee recognized these two officers' heroism by naming them DPS Employees of the Month for December 2013. At a ceremony on December 16, 2013, Director Lee presented certificates and challenge coins to them. "What you did was unbelievable," Director Lee said. "You were in water that was actually a runaway river and creek put together. Not only did you rescue stranded civilians, but you also rescued firefighters. It was a truly amazing rescue on both of your parts. You are a great credit to yourselves and the Highway Patrol. Congratulations."

Colonel Ron Replegle congratulated the two officers and presented them with challenge coins. "Congratulations to both of you," said the colonel. "You really went above and beyond the call of duty. All the things you did that morning represented our core values and our agency very well. This incident is an example of the service we provide since the merger."

Captain Lee Ann H. Kenley, Troop I, offered her congratulations and told those present, "I've always been very proud of them. Any issues we've ever had, if we had these two guys on it, it's a done deal."

About the incident, the recently promoted lieutenant said, "It was quite an experience. I'm glad we were able to get there when we did and were able to help the people we helped."

Cpl. DeClue echoed that sentiment saying, "I'm glad we could be there and do what we do."

<sup>1</sup> First line of *Paul Clifford (1830)* by Edward George Bulwer-Lytton. <sup>2</sup> First line of *Gravity's Rainbow (1973)* by Thomas Pynchon.

# Students Explore Patrol

By Sgt. Mike W. Watson, Troop D

When most people see one of our Patrol cars, it is usually roadside or possibly on display for a fair or other event. They look around the outside and sometimes will take a cursory look at all the equipment on the inside, but do they realize all that is not seen underneath and what is required to keep our vehicles performing at a high level? A few students at Scott Regional Technology Center in Monett, MO, were able to catch a glimpse of just some of what our mechanics do in maintaining the fleet of vehicles.

Scott Regional Technology Center, on the Monett High School campus, is a part-time home to students from 15 area high schools. On November 26, 2013, students in the Automotive Technology, Automotive Collision Repair, and Diesel Technology classes assisted Troop D Auto. Tech. III Tyson C. Getman in performing routine service on two of our Patrol vehicles—the Ford Police Interceptor Sedan and Ford Police Interceptor Utility. In addition, the students got an in-depth look at our Chevrolet Tahoe and Dodge Charger. Tyson began the program with a look at the role and responsibilities of our mechanics at the troop level, as well as the different positions at the GHQ Garage and GHQ Radio Shop, both located on Troop F Headquarters' property. He then went through each Patrol vehicle describing any maintenance unique to that particular model and what the mechanics look for regarding maintaining safety for the personnel who operate them. Students, under the close direction of Tyson, were then able to work through the service checklist of the two vehicles, including changing the oil, checking the air in the tires, changing a tire, and inspecting safety equipment.



After learning about the Patrol's fleet, students were allowed to assist Auto. Tech. III Tyson C. Getman, Troop D, with some routine maintenance.



Auto. Tech. III Tyson C. Getman, Troop D, speaks with students at Scott Regional Technology Center.



# Spotlight



## Tpr. Scott T. Ronald



**Appointed:** July 1, 2010.

**First Assignment:** Troop C, Zone 7, Warren County.

**Current Assignment:** Troop C, Zone 1, North St. Louis County.

**Interests:** Tpr. Ronald is an avid outdoorsman, and his hobbies include hunting, fishing, and camping. He is a history enthusiast and enjoys researching information on WWII. Tpr. Ronald enjoys spending time with his family and two dogs as well as socializing with friends. Tpr. Ronald has a 2010 Dodge Challenger he enjoys working on and customizing. He enjoys working out and is an avid bowler. He once bowled a 296 in a game.

“I am a native of Gillespie, IL, and graduated from Gillespie High School in 2005,” said Tpr. Ronald. “After graduation, I attended Lewis and Clark Community College in Godfrey, IL, graduating in 2007, with an associate’s degree in criminal justice. I then attended Western Illinois University in Macomb, IL, where I graduated in 2009, and received my bachelor’s degree in law and justice administration. I began my career with the Patrol on July 1, 2010 and graduated from the Academy in January 2011.”

## Comm. Oper. II Niki J. Petre



**Appointed:** February 6, 2005.

**First Assignment:** Radio Personnel, Troop B, Macon, MO.

**Promotions/Reclassifications:** Communications Operator II — July 1, 2008.

**Current Assignment:** Communications Operator II, Troop B.

**Interests/Hobbies:** Niki loves spending time with her family and golden retriever, and enjoys the opportunity to do some occasional “dog sitting.” She is involved in a church worship team and provides desserts for the Agape Cafe, which is a ministry that provides home cooked meals for people in Macon each Saturday. She currently serves as secretary for the Macon Volunteer Rural Fire Department. Niki also enjoys quilting and running in 5K races.

Niki is a native of Macon, and graduated from Macon County R-1 High School. She attended Moberly Area Community College in Moberly, MO. She later received a bachelor’s of science degree in Christian counseling from the Central Christian College of the Bible in Moberly.

During her career with the Patrol, she has served as the Troop B representative on the Uniform

Committee and has assisted with “Stop & Approach/EVOC” recruit training.

Niki said she became interested in the Patrol when she was “browsing” on the Internet and ran across openings for Patrol radio operators. After speaking with one of the Troop B radio operators, she decided that the job seemed very interesting. She said although the schedule can have its drawbacks, she enjoys the flexibility of working around events and activities. She says the best part of her job is the people she works with, and she considers them to be like family.

## Tpr. Daniel A. Spring



**Appointed:** June 29, 2003.

**First Assignment:** Troop H, Zone 2, Nodaway & Worth Counties.

**Current Assignment:** Troop B, Zone 4, Putnam & Sullivan Counties.

**Family:** Daniel is married to Shayla (McCormack) Spring. Daniel and Shayla have two sons: Brayten and Liam.

**Interests/Hobbies:** Daniel enjoys spending time with family and friends. He also enjoys every opportunity to spend time out at the lake with his family and fishing. He is a huge Iowa Hawkeyes football fan!

*Continued on the next page.*





# Spotlight



## — Spring

*Continued from page 10.*

Daniel is a native of Centerville, IA, and graduated from Moulton-Udell High School. In 2003, he received a bachelor's of science degree in sociology from Northwest Missouri State University in Maryville, MO. He was appointed to the Patrol on June 29, 2003, as a member of the 81st Recruit Class. After graduating from the Patrol Academy, he was assigned to Troop H, and was stationed in Maryville, MO. On November 12, 2006, he transferred to Troop B, Zone 4, which serves the citizens of Putnam and Sullivan counties.

During his career, he has served as a field training officer three times and has been assigned to the Missouri State Fair detail, University of Missouri football detail, and chief justice detail in St. Louis, MO. Daniel says he enjoys being a trooper and working with some of the best law enforcement officers in the country. He also enjoys working in a rural area, as he has the opportunity to variety of law enforcement tasks.

## Prob. Comm. Oper. Joella M. Miller



**Appointed:** January 2013.  
**First & Current Assignment:** Troop C, Weldon Spring, MO.  
**Family:** Prob. Comm. Oper. Miller has two grown children. Luke lives in Cuba, MO, and Mindy Scrapper lives in Norfolk, VA.  
**Interests:** Prob. Comm. Oper. Miller enjoys the outdoors and fishing.

She is an avid sports fan and her favorite sport is hockey. She enjoys spending time with her family and socializing with friends. Prob. Comm. Oper. Miller looks forward to the time when she can travel to Norfolk, and see her daughter, Mindy. Prob. Comm. Oper. Miller has a talent for the art of wood burning and enjoys creating intricate designs.

“I am a native of Catawissa, MO, which is a small town in Franklin County. I graduated from Pacific High School in 1980.” said Prob. Comm. Oper. Miller. “I graduated from East Central EMT School in 2001, and still hold a license as an emergency medical technician. I first joined the Patrol in 2002, as a radio operator. I left the Patrol to take a job with the Crestwood Police Department in 2006. I recently rejoined the Patrol in January 2013 as a radio operator and I'm glad to be back.”

## What's Cooking At The Lab?

*By Criminalist III Abigail J. Graham, Q/CLD*

Every year, quite a few Crime Laboratory Division employees dress up for Halloween. The group takes time to parade through the various divisions to share their fun. This year, when they dropped by the colonel's office, he encouraged them to have a costume contest next year and to enlist Patrol command staff to serve as judges. Halloween is also the day the Crime Laboratory employees compete for the title of “best chili.” In its 12th year, the contest helps raise money for charitable projects. The laboratory invites three employees from outside their division to serve as a judging committee and awards trophies. Congratulations to Lab. Evid. Tech. II Candace H. Schwartz, Q/CLD, whose entry took best chili at the GHQ Lab.



*The Springfield Crime Laboratory location also held a chili cook off. Criminalist I Marcie J. Abbey took first place in that event.*



*Pictured are some of the characters from the Crime Laboratory who dressed up for Halloween 2013.*

# Troop C CAP Builds Relationships

*By Sgt. Al P. Nothum, Troop C*

On the evening of October 19, 2013, 19 area citizens completed their participation of Troop C's 2013 Community Alliance Program with a graduation ceremony and dinner held at Troop C Headquarters. During the awards presentation, members of the class accepted plaques from Major J. Bret Johnson, Q/FOB, and Captain Ronald S. Johnson, Troop C. The graduating members of the class enjoyed dinner, a slide show highlighting the class and many of the activities in which they were involved. The 2013 class started on October 2, 2013, with a tour of Troop C Headquarters and a presentation on the history of the Patrol. After the first week, the fun began! The second class was dedicated to the FATS machine where members were able to participate in several shooting scenarios. Other course highlights included range night at the indoor range, stop and approach, DWI night, and a ride-a-long with a trooper. During the ride-a-long, several class members accompanied their assigned trooper to fatal crashes. Other class members saw individuals stopped and arrested for DWI. Mr. Don Sanders, one of the 19 class members, who rode with Trooper Kordel L. Gibson, Troop C, in Franklin County said, "I had no idea what our Missouri troopers do



*Cpl. Brent A. Moore, Troop C, teaches some of the 2013 Community Alliance Program participants what to look for during field sobriety tests.*

*Cpl. Jim D. Cox, Troop C, instructs Community Alliance Program participants on gun safety prior to range night.*



and go through on a typical shift. This was an eye opener, and I am so glad I went through this class."

The success of the Community Alliance Program is due to the assistance of the many Troop C members and civilian employees. Thirty Troop C officers and employees served as

guest instructors, role-players, and coaches. The 2013 Community Alliance Program has truly strengthened and built strong relationships between the Missouri State Highway Patrol and the citizens of Troop C.

## Anniversaries

### February

#### 30 years

CVO II Joel R. Revelle, Troop F  
Sgt. Darryl C. Suhr, Q/GD

#### 25 years

Section Chief Scott R. Bigham, Q/ICTD  
DE III Pamela J. Leach, Troop C

#### 15 years

DE Sprv. Ray H. Brown, Troop A  
CDL Exam. Gerald L. Gregory, Troop G

#### 10 years

Criminalist III Abigail J. Graham, Q/CLD  
CJISD Technician Tamra D. Jacobs, Q/CJISD

#### 5 years

CIT III Kevin L. Creed, Q/ICTD  
CIT III William Holloway, Q/ICTD

### March

#### 35 years

Exam. Monitor Mary L. Sanders, Troop F

#### 20 years

CVO Sprv. I Scott M. Suling, Troop F  
CVO Sprv. I Steve D. Wilmesherr, Troop C

#### 10 years

DE III Melba C. Warren, Troop C  
Stenographer III Melodie A. Odle, Troop G

#### 5 years

Tpr. Justin E. Lacy, Troop C  
CIT III Richard A. Falk, Q/ICTD  
MVI III Ronald D. Kiekel, Troop C



# Troop B Conducts 9th Community Alliance Program

*By Sgt. Brent J. Bernhardt, Troop B*

On November 11, 2013, 19 Troop B area residents completed a Community Alliance Program offered by the Missouri State Highway Patrol, Troop B Headquarters. This was the ninth program of its type conducted at Troop B since 2001. Participants met at the Troop B Headquarters in Macon, MO, for 10 consecutive Monday evenings and received classroom and practical instruction on firearms, traffic stops, traffic crash and criminal investigations, polygraph examinations, and driving while intoxicated enforcement. The program culminated with an awards ceremony, which was held at and sponsored by the Macon Comfort Inn. During the awards ceremony, participants received a plaque for their participation.

Participants of the 2013 Troop B Community Alliance Program were: Christian Abernatha, of Macon, MO;



*(l) Sgt. Brent J. Bernhardt, Troop B, and (r) Capt. Jimmie E. Wilt, Troop B, stand with the members of Troop B's 9th Community Alliance Program.*

Monte Ashmore, of Macon; Herbert Austin, of Queen City, MO; Gina Browning, of Macon; Keith Carter, of Macon; Jerry Collins, of Macon; Joseph Delaney, of Baring, MO; Sarah Hartung, of Macon; Mike Howard, of Macon; Alecia Lassing, of Macon;

Harold Miller, of Atlanta, MO; Justin Miller, of Atlanta; Dr. Shawn Peters, of Macon; Richard Saltgaver, of Macon; Ronald Stuck, of Huntsville, MO; Duane Sullivan, of Macon; Tracy Tate, of Macon; Donny Wyatt, of Macon; and Rowena Young, of Bevier, MO.

## Troop D Surprises Employee

*By Troop D*

You hope people are secure in their own home. Unfortunately, that's not always the case. Clerk Typist III Kathy Shelledy recently experienced having her home burglarized. The Grinches stole her iPad, computer, DVD player, etc. Troop D employees surprised her with a donation of almost \$800 on Christmas Eve. She was truly thankful for this expression. Highway Patrol employees really are a large family!

*(l to r) Lt. Albert O. Brown, Troop D, presented the gift to Clerk Typist III Kathy Shelledy, Troop D, on behalf of the troop.*





# Promotions



David E. Earney  
Captain  
Q/CVE



Norman A. Murphy  
Captain  
Q/GD



Ryan A. Burckhardt  
Lieutenant  
Troop C



Dusty L. Hoffman  
Lieutenant  
Q/RDD



Justin L. McCullough  
Lieutenant  
Troop F



Ronald J. Miesner  
Lieutenant  
Troop C



Shawn P. Skoglund  
Lieutenant  
Troop H



Randy C. Dye  
Sergeant  
Troop E



Jeffery D. Johnson  
Sergeant  
Q/DDCC



Eric J. Norman  
Sergeant  
Q/GD



Gregory D. Primm  
Sergeant  
Troop A



Scotty L. Sizer  
Sergeant  
Q/GD



# Promotions



Casey E. Utterback  
Sergeant  
Troop A



Benjamin J.  
Blankenkemper  
Corporal  
Troop F



Stephen M. Burgun  
Corporal  
Troop F



James W. Collins  
Corporal  
Q/DDCC



Douglas E. Fessenden  
Corporal  
Troop A



Coby G. Holzschuh  
Corporal  
Troop F



Chadwick S. Kutzner  
Corporal  
Troop A



Deborah S. Miller  
Corporal  
Q/GD



James A. Wilson  
Corporal  
Troop E



Scott R. Bigham  
Section Chief  
Q/ICTD



Teresa J. Taylor  
Asst. Chief Oper.  
Troop D



Misty R. Jeffries  
Comm. Oper. II  
Troop A

# Promotions



Jessica S. Baird  
DE II  
Troop D



Jason M. Belcher  
CVE Insp. Sprv. I  
Troop E



Kyanna M. Cape  
Criminalist II  
Q/CLD



Alisha J. Cartwright  
Clerk Typist III  
Troop I



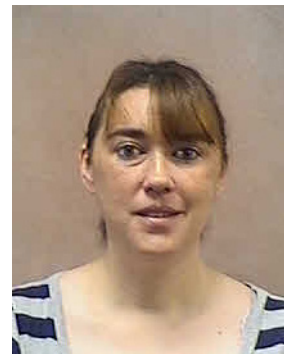
Laura M. Crandal  
Criminalist III  
Q/CLD



James T. Davis  
Bldg. & Grnds. Maint.  
Sprv.  
Troop B



Cindy L. Durbin  
DE III  
Troop A



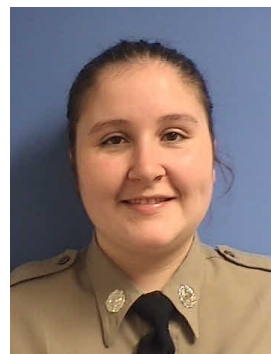
Melissa N. Ellington  
Cook I  
Q/TND



Pamela C. Ford  
DE Sprv.  
Troop A



David A. Howell  
DE III  
Troop C



Amanda L. Hux  
DE II  
Troop A



Florence J. Jackson  
DE Sprv.  
Troop A



# Promotions



Kristy L. Johnson  
Personnel Analyst II  
Q/HRD



Megan N. Kaiser  
Clerk Typist II  
Troop F



Charles L. Kinslow  
DE II  
Troop A



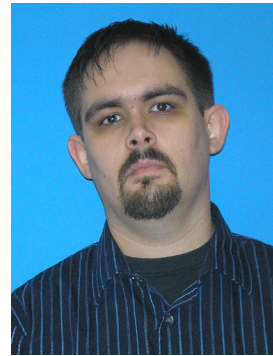
Amanda E. Libbert  
CITS I  
Q/ICTD



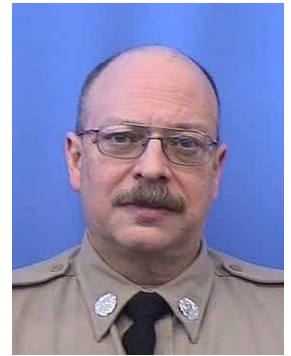
Megan E. Long  
Clerk Typist III  
Troop E



Jessica M. Meyer  
Clerk IV  
Troop C



Robert S. Miller  
Criminalist II  
Q/CLD



James H. Mullins  
DE II  
Troop C



Dale R. Smotherman  
CVO Sprv. I  
Troop G



Matthew L. Soldan  
CITS II  
Q/ICTD

## *Congratulations!*

Congratulations to Ms. Brooke Bernhardt, daughter of Sergeant Brent J. Bernhardt, Troop B, and Mr. Jacob McPike, son of Sergeant Douglas B. McPike, Troop F! The American Association of State Troopers Foundation awarded scholarships to both of these young people. (The AAST Foundation officials approved 147 scholarships totaling \$106,500 to be awarded to AAST members' children for the 2013-14 term.) We wish both Brooke and Jacob much success in college!

# 30 New Troopers Join Patrol Family

By Public Info. Spec. III Cheryl D. Cobb, Q/PIED

At 9 a.m., December 20, 2014, Patrol command staff and special guests silently entered the Academy gymnasium for the graduation ceremonies of the 97th Recruit Class. The crowd noise tapered off. The anticipation of both graduates and their families could be felt.

Once the 97th Recruit Class had entered the room and reached the seating set aside for the class, Captain Vince S. Rice, Q/TND, addressed them with a solid, "Good morning." It was time, after over six months of training, for the 30 members of this recruit class to shed the title of *recruit* and accept the responsibility of *trooper*.

Gov. Jay Nixon attended the ceremony and spoke to the class. "You didn't enter the Academy because it was easy. Whatever the reason, you answered the call. I've said it many times. This is America's finest highway patrol. The excellence of this organization has been recognized time and time again. This is the mantle of law enforcement leadership you now share. I commend you on this honor. God bless your work to serve and protect the people of this state."

Missouri Gaming Commission Executive Director and MSHP retired Colonel Roger D. Stottlemire gave the keynote address. He commended the new troopers for choosing a life of public service and recognized their achievement. He also spoke of his personal experience as a young trooper and encouraged each of them to make the most of their careers. "Keep your

mind open to learning throughout your career. Whether it's mandatory range for a day or listening to a story from a seasoned veteran, keep your mind open and learn from every situation. I ask each of you to be involved in your community. Be professional at all times. You are always an MSHP trooper in everyone else's eyes. Public safety is public trust. It isn't given, it is earned. Never compromise your

integrity. Be safe and prepared to fight for your life at any time. The most important thing you can do is go home to your family safely after each shift."

The Honorable Mary Rhodes Russell, chief justice Supreme Court of Missouri, administered the Oath of Office to the new troopers. Dean Gil Kenyon, vice president of college affairs for Mineral Area College, then conferred an associate's of applied science degree to several of the new troopers based on their course work at the Academy.

Capt. Rice then read each new trooper's name, inviting them to walk across the stage and accept their diploma from Colonel Ron Replogle. Gov. Nixon and Exec. Director Stottlemire stood with the colonel to congratulate each person. After the last trooper had returned to his seat, the crowd burst into applause and gave the class a standing ovation.



*Tpr. Andrew J. Mayer, class commander, spoke on behalf of the 97th Recruit Class during the graduation ceremony.*

Col. Replogle then expressed his appreciation to parents and grandparents, to fiancés and spouses. "Please be there to support your trooper. They are going to need you. Welcome to the Patrol family." The colonel also charged the new troopers with upholding the Patrol's core values, remembering their training, and making sure their actions on and off duty only add to their position as an MSHP trooper. "Thank you for choosing the Missouri State Highway Patrol for your career path. I wish you a successful career and may God keep you safe throughout."

The colonel then presented four awards. Trooper Taggart L. Holston earned the physical fitness award. Trooper Justin C. Ewing earned the firearms award. Trooper Daniel P. Duddleston earned the academics award. Trooper Daniel P. Duddleston also accepted the Superintendent's Award, which is presented to the person with the most points overall.

Father Ignazio C. Medina, St.

Stanislaus Parish, Jefferson City, provided the invocation and benediction during the graduation ceremony. The Troop F Color Guard presented and retired the colors, and Corporal John H. Lueckenhoff, Troop D, sang the national anthem. The 97th Recruit Class reported to the Academy on July 1, 2013. The new troopers will report for duty in their assigned troops on January 6, 2014.

*Tpr. Daniel P. Duddleston accepts the Superintendent's Award from Col. Ron Replogle. They are joined by Gov. Jay Nixon and Retired Colonel/Missouri Gaming Commission Executive Director Roger D. Stottlemire.*





# — Troopers

Continued from page 18.

*Listed below are the names, hometowns, and first assignments for members of the 97th Recruit Class:*

Name	Hometown	Troop Assignment
Charles M. Barclay	Bourbon, MO	Troop I, Pulaski & Maries Counties
Kyle R. Bartholmey	Cairo, MO	Troop B, Macon & Shelby Counties
James M. Bava	Lake St. Louis, MO	Troop F, Audrain County
Daniel J. Dalton	Edina, MO	Troop E, Butler & Ripley Counties
Shon E. Dodson	St. Robert, MO	Troop A, Saline County
Daniel P. Duddleston	Lake St. Louis, MO	Troop C, North St. Louis County
Justin C. Ewing	Springfield, MO	Troop A, Cass County
Kerolos G. Gabra	Urbana, IL	Troop F, Camden County
Jesse S. Halley	Macon, MO	Troop F, Howard & Cooper Counties
Adam M. Hitt	Quincy, IL	Troop F, Moniteau & Morgan Counties
Taggart L. Holston, Jerry W. Hunter	St. Louis, MO Marshall, MO	Troop A, Saline County Troop E, Butler & Ripley Counties
Aaron M. Jeffreys Tyler G. Johnson	Walnut Grove, MO Mansfield, IL	Troop A, Pettis County Troop C, St. Francois & Washington Counties
Matthew G. Kettenbach Andrew J. Mayer	Jerseyville, IL Florissant, MO	Troop F, Camden County Troop C, Lincoln & Pike Counties
Quentin R. McConkey	Albany, MO	Troop H, Grundy, Livingston, & Mercer Counties
Caleb C. McCoy	Farmington, MO	Troop G, Carter & Reynolds Counties
Jon P. Moller Jr.	St. Louis, MO	Troop C, South St. Louis County
Bryan W. Montgomery Joshuah A. Moore	Bates City, MO Poplar Bluff, MO	Troop A, Jackson County Troop E, Butler & Ripley Counties
Andrew J. O'Brien	Cedar Hill, MO	Troop F, Osage & Gasconade Counties
Ryan W. Pace	Cassville, MO	Troop G, North Howell & Shannon Counties
Eric C. Penrod Eric C. Rodenberg Gary S. Sloan Robert L. Stark	Elsberry, MO Richmond, MO Lebanon, MO House Springs, MO	Troop F, Boone County Troop A, Jackson County Troop I, Laclede County Troop I, Phelps & Maries Counties
Aaron M. Starnes Blake D. Wunderlich	Lebanon, MO Altenburg, MO	Troop F, Miller County Troop E, Mississippi, New Madrid, & Scott Counties
Matthew G. Yendes	Republic, MO	Troop A, Henry County



*Retired Col. and Missouri Gaming Commission Executive Director Roger D. Stottlemire provided the key note address during the graduation ceremony.*

One of the new troopers accepted his diploma from his father. Sergeant Norm E. Rodenberg, Troop A, joined the colonel, governor, and Exec. Dir. Stottlemire on the dais to congratulate his son, Trooper Eric C. Rodenberg. "I'm proud of him," said Sgt. Rodenberg. "I was apprehensive at first, because law enforcement is getting more dangerous. But, I'm proud that he decided to do it and excited to give him his diploma today. I realize the training is a tough process and you have to buckle down. He had the backbone to do it." Sgt. Rodenberg then encouraged his son to, "stay dedicated to doing the job well."



*Sgt. Norm Rodenberg, Troop A, welcomes his son, newly commissioned Tpr. Eric C. Rodenberg, to the Patrol family. To Sgt. Rodenberg's left is Col. Ron Replogle; to his right are Gov. Jay Nixon and retired Col. Roger Stottlemire.*

# Missouri Constitution Project: Fighting The Good Fight

By Public Info. Spec. III Cheryl D. Cobb, Q/PIED

“The strength of the Constitution lies entirely in the determination of each citizen to defend it. Only if every single citizen feels duty bound to do his share in this defense are the constitutional rights secure.”

— Albert Einstein

In high schools across the nation, young people are being exposed to courses and activities that have a lifelong impact. A creative writing class might influence a young person to become a journalist. A class on the U.S. Constitution could spark an interest in law. But, sometimes, the lessons that have the most impact are those taking place outside the normal classroom.

Texas County Associate Circuit Judge Douglas D. Gaston designed the Constitution Project to be just such a lesson. “We want our students to experience how heroes in our community, like members of the Missouri State Highway Patrol, fight every day to keep us all free by putting our Constitution into action. Our freedom and our Constitution are sacred, and they have to be protected to remain. It is this generation’s turn to protect and fight for them.”

“The Constitution Project is a fun and meaningful learning experience for high school students in our state, which gives them experience in exciting career possibilities,” said Judge Gaston. “Most importantly, though, it is a way for students to experience and live out the Constitution, developing a greater understanding of, and love for our Constitution, freedom, justice, and our great nation.”

The Constitution Project involves hands-on lessons for students who act

as crime scene investigators, journalists, and lawyers. Originally, the competition took place in Texas County. But, in its third year, the Constitution Project expanded statewide in 2013. Eight schools applied to participate in 2013. The schools needed community support as well as commitments from local judges, law enforcement, media,



(l) Criminalist Sprv. E. Todd Garrison, Q/CLD, observes as (c) Sgt. Roger L. Renken, Q/DDCC, creates a “bloody” footprint for the crime scene part of the Constitution Project’s final competition. The shoe being used belonged to one of the University of Central Missouri students (standing) acting as a perpetrator for the competition.

and attorneys. Competition began on September 17—Constitution Day. Simulated crime scenes were made available the week of October 14. Mock trials and regional finals occurred the week of October 28, with the state finals taking place on November 12.

The students at Cardinal Ritter College Preparatory High School in St. Louis, MO, learned of the Constitution Project from Mr. Leon Henderson, the school’s president. Interested students went through a selection process based on citizenship and academic achievement. The final group came from different classes.

After being selected, videos provided students with information specific to the First, Fourth, Fifth, and Sixth amendments. This is how their Constitution Project experience began. One video, hosted by Missouri Supreme Court Justice Patricia Breckenridge, Missouri Attorney General Chris Koster, and Missouri Bar Association President Pat Starke, gave an overview of a court case. Topics included courtroom etiquette, opening statements, presenting evidence, cross examination, etc.

A second video provided the connection between the Constitution and a free press. Mr. Jerry Jacob, a member of the press for 25 years, explained that the press is the only nongovernment profession mentioned in the Constitution. The Constitution guarantees the press access to what the government is doing, how the government is spending the public’s money, and how the government is making and enforcing the laws. This information is to be open to the press, and thus, open to the public. Mr. Jacob explained there are accepted exceptions to this rule—when something is a matter of national security, for example. He emphasized that the function of the press is that of a watch dog. The press is keeping an eye on the people in the

Continued on the next page.



# — Constitution

Continued from page 20.

government to make sure people in the government are doing the right thing.

“Our Constitution is a precious gift. We in law enforcement and crime scene investigation hold fast to the ideals and protections of our Constitution at all times. We are excited to be your partner in this project,” said Colonel Ron Replogle as an introduction to the last video which covered crime scene investigation. The video explained crime scene investigation and evidence collection to students. The instruction included an understanding of search warrants and the rights protected within the Constitution.

Each team of students must have at least two prosecutors, two defense attorneys, and one judge; four to six journalists; and four to six crime scene investigators. The total number of students per team had to be no fewer than 13 and no greater than 17.

The crime scene investigators were given a fictional crime scene, spoke to witnesses, gathered evidence, and wrote a report. Other students on their team used crime scene reports to create their court case. Some schools were tasked with prosecuting; others defended the accused. Each school’s journalists were tasked with covering the events through articles, web pages, and news conferences. Each part of the team worked with a mentor, whose responsibility it was to prepare the students for the competition.

“Each team has a news web site. So, they are writing stories as if this were a real situation and putting them on their web site,” said Ashleigh Atasoy, a senior at Rock Bridge High School in Columbia, MO.”

“It’s a lot different writing about things that happen in a high school versus things happening in ‘real life,’” said Wynter Bresaw, another senior at Rock Bridge High School. “It’s been fun for us.” She described the competition as hectic, but, pointed out the Constitution Project intended to pres-



Student crime scene investigators gather evidence.

ent real life scenarios to the students. “... real life *is* hectic,” she said.

The goal of the Constitution Project was to give students an exciting, hands-on experience that might lead

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*“The people made the Constitution, and the people can unmake it. It is the creature of their will, and lives only by their will.”*

— John Marshall

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to a career integral to the Constitution and our nation. It was hoped that students would gain a greater understanding of and love for the Constitution through personal experience in our constitutional system. The students lived the concepts of freedom of the press, due process, and the right to trial by jury throughout the competition.

“I think the Constitution Project is a great real life opportunity,” said Ashleigh. “A lot of times, we’re learning about what will happen when we are in the real world. This is a great application of those skills. I’d never been a prosecuting attorney.”

“I thought it was a great experience,” said Antanisha Milton, a senior at Cardinal Ritter College Preparatory High School, who served as the lead investigator for the team’s crime scene investigation component. Antanisha said she plans to attend Loyola University in Chicago, IL, to study forensic

science. “I definitely recommend this project continue.” She enjoyed the entire crime scene and felt the court was put together well. “We were prepped very well for each part of the competition. The Constitution Project gave us a real life experience. Students should definitely be part of this.”

Regional competition narrowed the field to four schools. The final competition took place at General Headquarters in Jefferson City. Each team’s crime scene investigators evaluated a crime scene at the Law Enforcement Academy dorm, which included a witness and a victim. After the students had time at the scene, the journalists from a different team showed up for an impromptu press conference. Meanwhile, the prosecutors and defense attorneys were working on their cases using already written reports meant to aid them. The Academy hosted the students and their mentors and teachers for lunch. In the early afternoon, the group traveled across town to the Missouri Supreme Court building. It was time for the cases to be adjudicated.

Throughout the day, volunteers from University of Central Missouri in Warrensburg, MO, and personnel from the Division of Drug and Crime Control and Crime Laboratory Division assisted with the competition. Judges at the crime scene and in the courtroom gave each team points

Continued on the next page.



# — Constitution

Continued from page 21.

based on how the students conducted themselves.

At the end of the day, the team winners were named for three categories: First Amendment (for outstanding journalism), Fifth Amendment (for outstanding crime scene investigation), and Sixth Amendment (for outstanding trial advocacy). Each individual winner earned a \$1,000 scholarship. Congratulations to the following schools and students:

## First Amendment Awards

**Team Winner:** Rock Bridge High School

**Individual Winner:** Caroline Dade, Logan-Rogersville High School (scholarship provided by the Missouri Broadcasters Association and the Missouri Press Association)

## Fifth Amendment Awards

**Team Winner:** Logan-Rogersville High School

**Individual Winner:** Sarah Lowe, Logan-Rogersville High School (scholarship provided by the Missouri Police Chiefs Association and the Missouri Sheriffs' Association)

## Sixth Amendment Awards

**Team Winner:** Houston High School

**Individual Winner:** Christopher Dade, Logan-Rogersville High School (scholarship provided by the Missouri Association of Trial Attorneys)

The overall champion of the Constitution Project was Logan-Rogersville High School. They will have the Freedom Cup, a traveling trophy, at their school until next year's Constitution Project winner is named.

Planning for the 2014 Constitution Project is under way. It is hoped that more schools will take advantage of the opportunity for students to *experience* the Constitution.



*Criminalist Sprv. Will A. Randle, Q/CLD, evaluates a student's crime scene investigation technique. Here, one student investigator speaks to the "victim" while another secures the crime scene.*

**★ Highlights of the Week ★**

Law Enforcement Expo • Post-Certified Instruction • Bike Rally  
Parade Saluting America's Hometown Heroes  
Nationally Recognized Speakers • Family BBQ • Concert

**The whole family is welcome in BRANSON!**

**★ Traveling to Branson ★**

Branson is centrally located and is within a day's drive of one-third of the US population. We are located in southwest Missouri in the Ozark Mountains and surrounded by three beautiful lakes. Getting to Branson is easier than ever via the Branson Airport, served by Southwest and Frontier Airlines, and only 45 miles away is the Springfield-Branson National Airport, with Allegiant, American, Delta, Northwest and United.

Approximate Drive Times From Nearby Cities		
Kansas City	201 Miles	3 hours 44 minutes
St. Louis	253 Miles	4 hours 18 minutes
Little Rock	173 Miles	3 hours 11 minutes
Tulsa, OK	220 Miles	3 hours 32 minutes
Chicago, IL	459 Miles	9 hours 19 minutes
Dallas, TX	430 Miles	7 hours 23 minutes

**BRANSON**

Patrol employees are invited to visit Branson for this weeklong event honoring law enforcement.



# 'Looking Beyond The Stop'

The following officers are to be commended for looking beyond the initial traffic/boating stop. Each of these officers made at least one arrest during the period of October 19, 2013 to December 19, 2013. (Editor's note: This column excludes DWI/BWI arrests, warrant arrests, and "plain sight" situations. Keep in mind that there must be information in the "miscellaneous" section of the radio report to be considered for this column.)

## **Troop A**

Tpr. T.A. Baxter, 3 arrests  
Sgt. A.J. Bell, 1 arrest  
Tpr. E.E. Crabtree, 2 arrests  
Tpr. W.J. Crose, 2 arrests  
Tpr. L.R. Dancy, 1 arrest  
Tpr. B.R. DeHaan, 1 arrest  
Tpr. Q.L. Dinovi, 2 arrests  
Tpr. B.R. Dodson, 1 arrest  
Cpl. C.G. Dunfee, 1 arrest  
Tpr. A.A. Engelhart, 5 arrests  
Tpr. S.D. Galaska, 1 arrest  
Tpr. T.I. Goolsby, 1 arrest  
Tpr. M.J. Hanrahan, 2 arrests  
Tpr. R.J. Hastings, 1 arrest  
Tpr. J.W. Huff, 1 arrest  
Tpr. J.T. Langsdale, 1 arrest  
Tpr. D.D. Mathes, 6 arrests  
Sgt. R.B. McGinnis, 4 arrests  
Tpr. D.N. Morey, 1 arrest  
Tpr. T.W. Murrell, 1 arrest  
Tpr. B.R. Peters, 1 arrest  
Sgt. G.D. Primm, 2 arrests  
Tpr. B.M. Ryun, 4 arrests  
Tpr. B.R. Sanson, 1 arrest  
Tpr. S.R. Schapp, 2 arrests  
Tpr. C.T. Schwarz, 3 arrests  
Tpr. A.R. Vivas, 2 arrests  
Tpr. N.D. Wallace, 1 arrest  
Tpr. D.D. Wohler, 1 arrest  
Tpr. G.B. Wright, 2 arrests  
Tpr. T.R. Wright, 1 arrest  
Tpr. M.J. Yoder, 3 arrests

## **Troop B**

Sgt. N.D. Berry, 1 arrest  
Cpl. E.F. Brown, 1 arrest  
Tpr. M.W. Coleman, 1 arrest  
Tpr. J.D. Davidson, 2 arrests  
Cpl. K.E. Easley, 1 arrest  
Tpr. L.C. Ewigman, 1 arrest  
Tpr. T.B. Ritter, 1 arrest  
Tpr. B.D. Tappendorf, 2 arrests  
Tpr. B.A. Vogt, 1 arrest

## **Troop C**

Tpr. M.G. Autenrieth, 1 arrest  
Tpr. Z.D. Bauer, 1 arrest  
Tpr. B.M. Beard, 1 arrest  
Tpr. K.L. Brown, 1 arrest

Sgt. J.R. Campbell, 1 arrest  
Tpr. J.M. Conrad, 1 arrest  
Cpl. T.S. Croft, 1 arrest  
Tpr. T.D. Deason, 1 arrest  
Tpr. C.D. Gullett, 1 arrest  
Tpr. B.A. Hall, 1 arrest  
Tpr. D.C. Highley, 1 arrest  
Tpr. A.S. Huskey, 1 arrest  
Tpr. N.V. Jannin, 4 arrests  
Cpl. T.R. Jenkins, 3 arrests  
Tpr. K.W. Kaiser, 1 arrest  
Cpl. E.R. Kessler, 1 arrest  
Tpr. J.E. Lacy, 1 arrest  
Tpr. D.A. Mason, 2 arrests  
Sgt. T.R. Potter, 1 arrest  
Tpr. P.G. Sarakas, 2 arrests  
Tpr. A.D. Smith, 2 arrests  
Tpr. J.E. Williams, 1 arrest  
Tpr. N.B. Yoder, 5 arrests

## **Troop D**

Cpl. J.D. Fugett, 2 arrests  
Tpr. D.L. Johnson, 4 arrests  
Tpr. K.L. Knight, 1 arrest  
Tpr. J.M. Linegar, 1 arrest  
Tpr. J.L. Mason, 1 arrest  
Tpr. M.C. McKnight, 1 arrest  
Sgt. S.R. Monk, 2 arrests  
Cpl. K.R. Sanders, 2 arrests  
Tpr. D.W. Scotten, 2 arrests  
Tpr. C.A. Stallcup, 6 arrests  
Sgt. C.A. Stuart, 1 arrest  
Tpr. R.R. Wilkins, 3 arrests  
Tpr. W.J. Wood, 1 arrest

## **Troop E**

Tpr. K.A. Barnett, 1 arrest  
Tpr. J.K. Brooks, 2 arrests  
Tpr. J.C. Cooksey Jr., 1 arrest  
Cpl. D.W. Crank, 4 arrests  
Tpr. M.B. Foster, 3 arrests  
Tpr. C.M. Heath Jr., 3 arrests  
Cpl. M.M. Jones, 2 arrests  
Tpr. B.M. Loring, 2 arrests  
Sgt. M.D. Lynch, 1 arrest  
Tpr. A.N. Miller, 1 arrest  
Tpr. B.A. Pratt, 1 arrest  
Tpr. C.L. Purnell, 2 arrests  
Tpr. E.M. Reynolds, 1 arrest  
Tpr. R.T. Schneid, 2 arrests

Cpl. M.L. Scoggins, 1 arrest  
Cpl. J.S. Stewart, 2 arrests  
Tpr. J.J. West, 1 arrest  
Tpr. J.T. Wilson, 1 arrest

## **Troop F**

Tpr. B.W. Adamson, 2 arrests  
Sgt. W.V. Ahrens, 2 arrests  
Sgt. D.R. Barbour Jr., 4 arrests  
Tpr. S.D. Bledsoe, 1 arrest  
Cpl. M.G. Broniec, 4 arrests  
Sgt. J.J. Cluver, 1 arrest  
Tpr. Z.A. Czerniewski, 1 arrest  
Tpr. M.A. Dickens, 4 arrests  
Tpr. T.C. Fick, 1 arrest  
Tpr. D.L. Fouch, 3 arrests  
Tpr. D.W. Foust, 1 arrest  
Tpr. C.C. Frame, 1 arrest  
Sgt. M.A. Halford, 4 arrests  
Cpl. M.T. Halford, 1 arrest  
Tpr. D.P. Hutzler, 1 arrest  
Cpl. S.B. Johnson, 11 arrests  
Tpr. A.B. Kings, 4 arrests  
Cpl. R.S. Miller, 4 arrests  
Cpl. M.E. Morice, 4 arrests  
Tpr. E.B. Mueller, 2 arrests  
Cpl. C.J. North, 1 arrest  
Tpr. A.C. Piercy, 1 arrest  
Tpr. A.M. Richerson, 2 arrests  
Tpr. M.L. Rice, 2 arrests  
Tpr. K.A. Schrage, 4 arrests  
Tpr. D.K. Sullivan, 1 arrest  
Tpr. J.W. Turner, 1 arrest

## **Troop G**

Tpr. J.M. Heimsoth, 1 arrest  
Tpr. C.A. Kimes, 1 arrest  
Tpr. J.W. Philpott, 4 arrests  
Tpr. J.D. Piccinino, 1 arrest  
Cpl. D.B. Pounds, 1 arrest  
Cpl. A.D. Johnson, 2 arrests  
Tpr. D.J. Johnson, 1 arrest  
Tpr. J.R. Roberts, 1 arrest

## **Troop H**

Sgt. L.M. Allen, 1 arrest  
Tpr. D.F. Barnett, 1 arrest  
Cpl. H.B. Cowan, 1 arrest

*Continued on the next page.*

## — Stop

Continued from page 22.

Tpr. J.M. Cross, 1 arrest  
Tpr. A.K. Griffin, 2 arrests  
Tpr. B.R. Hilliard, 6 arrests  
Tpr. B.L. Israel, 1 arrest  
Tpr. K.F. Jeffers, 3 arrests  
Cpl. J.S. Johnson, 1 arrest  
Tpr. J.R. Johnston, 1 arrest  
Tpr. M.L. Starmer, 1 arrest  
Sgt. J.H. Thompson, 1 arrest  
Tpr. J.L. Vernon, 1 arrest

### Troop I

Tpr. J.I. Cobb III, 1 arrest  
Cpl. L.D. DeClue, 4 arrests  
Cpl. A.N. Fulkerson, 1 arrest  
Cpl. M.A. Goodson, 1 arrest  
Tpr. B.J. Graf, 2 arrests  
Tpr. J.A. Ice, 1 arrest  
Cpl. J.C. Marlin, 2 arrests  
Tpr. J.R. McCurdy, 2 arrests  
Tpr. J.P. Milsap, 2 arrests  
Cpl. J.T. Peart, 1 arrest  
Tpr. K.D. Rapier, 1 arrest  
Tpr. P.V.J. Volkmer, 5 arrests

## BIRTH ANNOUNCEMENTS

### Blayke Rose

Tpr. Lee C. & Mrs. Kirsten D.  
Ewigman  
Troop B

### Lucas Winton

Comm. Oper. II Lee R. & Mrs.  
Melinda J. Jones  
Troop B

### Kersten Sue

Tpr. Jason M. & Mrs. Nena Cross  
Troop H

### Waylee Ann

Mr. Seth A. & MVI Stacey A. Rucker  
Troop H

### Gracie Madison

Tpr. Travis A. & Mrs. Sara E. Inman  
Troop D

### Brynnlea Jean

Sgt. Joe M. & Mrs. Erica L. Weadon  
Q/FOB

### Hadley Ann

Mr. Justin N. and Clerk Typist III  
Michelle M. Kempker  
Troop F

### Carly Nicole

CVO II Charlie E. (Jr.) & Mrs.  
Stephanie Jennings  
Troop D

## There Are Angels Among Us

By DE Sprv. Kristen D. Reynolds, Troop F

As driver examiners we enter a vehicle uncertain of an applicant's driving abilities. In the blink of an eye, the vehicle surges forward instead of reverse; the accelerator is confused for the brake. As the day goes on, we've run not one red light, but two. Then, left turns are made directly in front of oncoming traffic and we find ourselves bracing for impact. We all know we have angels watching over us. So, this year, we decided to adopt an "angel" for Christmas. The employees at the Columbia, MO, Driver Examination Station came together to make our little angel's Christmas bright.

Pictured (l to r) are DE Sprv. Kristen D. Reynolds, DE Clerk Beverly S. Phillips, DE III Michael K. Verbrugge, DE II Dustin A. Boggs, DE III G. Bob Middleton, and DE II Beth A. Ellison, all Troop F.





# Investigation Puts Sexual Predator Behind Bars

By Lt. Phil E. Gregory, Q/DDCC

On Thursday, November 14, 2013, the United States Attorney's Office in St. Louis, MO, presented a Distinguished Service Award to Sergeant Don J. Windham and Sergeant Scott E. Rawson, both Q/DDCC. The recognition came as a result of Sgt. Windham's and Sgt. Rawson's work to resolve an abduction case in October 2012.

The case began on the morning of October 24, 2012, when a mother awakened to her worst nightmare: A screen for her living room window had been cut open and her five-year-old daughter was missing. Sadly, the child had been abducted by Jeffrey D. Shelton in the middle of the night.

Shelton took the child to his Poplar Bluff, MO, residence and subjected the child to repeated sexual assaults, which he recorded on his cellular phone. Shelton's girlfriend, Christa Whitlock, arrived unexpectedly at Shelton's residence in the early morning to find the five-year-old in Shelton's custody. Whitlock attempted to escape with the child; however, Shelton severely beat Whitlock. During one of Whitlock's escape attempts, Shelton continued assaulting Whitlock on the carport. A neighbor heard Whitlock's screams and called 9-1-1. Shelton released Whitlock, who ran to the neighbor's property. Shelton grabbed the five-year-old and fled from the residence in his SUV. Next, Whitlock went into Shelton's residence to secure his cellular phone. She gave it to the police when they arrived. Whitlock believed the phone might be important, because Shelton was always protective of the phone, but said he was going to leave it behind.

An examination of Shelton's cellular phone revealed that he had

produced more than two dozen videos of the sexual abuse he perpetrated against the five-year-old who had been abducted. It also contained pictures and video files of Shelton sexually abusing another female child, a 10-year-old from nearby Qulin, MO. That child reported the assault just two days earlier. Shelton had abducted the 10-year-old, taken her to a remote location, created sexually explicit still and video images of her, and then returned her to a parking lot a few blocks from her home on Saturday, October 20, 2012.

He served 21 years imprisonment for those crimes.

Sergeant Rawson acted as commander of the Major Case Squad, assigning leads and directing the investigation. Sergeant Windham processed several crime scenes and collected evidence that furthered the case against Shelton. The teamwork and diligence of all the individuals involved in this case resulted in the safe return of the five-year-old to her mother and the seizure of evidence that, as Judge Stephen N. Limbaugh Jr., stated during the sentencing hearing, provided proof positive that [Shelton] is evil.



*Pictured left to right are Asst. U.S. Attorney Abbie Crites-Leoni, Chief Danny Whiteley, Poplar Bluff Police Department, Deputy Chief of Police Jeff Rolland, Poplar Bluff Police Department, and Sergeant Don Windham, Q/DDCC. (Sergeant Scott Rawson, Q/DDCC, was unable to attend.)*

Shortly after noon on October 24, 2012, Shelton called 9-1-1 to make arrangements to surrender himself. Within a matter of minutes, Shelton was located and apprehended. The five-year-old child was in his custody at that time.

Shelton pled guilty and received the maximum sentence—120 years imprisonment. Shelton had previously been convicted of sodomy and rape of three other child victims in 1990.

“All too often, Division of Drug and Crime Control's criminal investigators are called upon to investigate homicides and death investigations. In those instances, the main reward to our investigators is determining the truth and obtaining justice for surviving family members. In

October 2012, Sergeants Windham and Rawson, along with other Southeast Missouri law enforcement officers, were able to interrupt a crime spree being committed by a child sexual predator. Due to their diligent efforts, the predator was taken into custody and the five-year-old child he abducted was returned to her family and spared unthinkable, further abuse. I congratulate Sgt. Windham, Sgt. Rawson, and everyone involved with the investigation on an outstanding job well done.” said Captain Sarah L. Eberhard, Q/DDCC.

*[Editor's Note: Det. Lt. Trevor Pulley, Dexter Police Department, Deputy Chief of Police Jeff Rolland, Poplar Bluff Police Department, Chief of Police Danny Whiteley, Poplar Bluff Police Department, and Ms. Christa C. Whitlock also accepted Distinguished Service Awards from the U.S. Attorney's Office for their work on the Shelton case.]*

# Retirement

## Sgt. Kevin W. Hyatt



On February 1, 2014, Troop B Sergeant Kevin W. Hyatt retired after serving with the Patrol for over 30 years. Kevin began his career with the Patrol on January 1, 1983, and was a member of the 55th Recruit Class. After graduating from the Patrol Academy, he was assigned to Troop B, Zone 10, which serves Monroe and Randolph Counties. On June 1, 1991, he was promoted to corporal, and was designated the assistant zone supervisor of Zone 2, which serves Macon and Shelby Counties. On September 1, 1994, he was promoted to sergeant and designated the zone supervisor of Zone 10, Monroe and Randolph Counties.

On June 1, 1997, he was designated the supervisor of commercial motor vehicle enforcement, motor vehicle inspection, and driver examination in the Troop B area. On June 1, 2002, he was designated as the troop evidence/supply officer, the position from which he retires. During Kevin's long career, he has served as a field training officer, range officer, and was assigned to a number of Patrol details, including: the Missouri State Fair detail, John Brown manhunt, Alis Ben Johns manhunt, President Ronald Regan security detail, and the University of Missouri football detail.

Kevin is a native of Macon, MO, and graduated from Macon R-1 High School in Macon. He attended

Moberly Area Community College in Moberly, MO, and Tennessee Temple University in Chattanooga, TN. He obtained a bachelor's of science degree in business administration from Truman State University (formerly Northeast Missouri State University) in Kirksville, MO.

Kevin is married to Kathy (Hess) Hyatt, a native of Moberly, and they have two grown children: Bradley (and his wife, Amy), of Elk City, OK, and Melissa, of Oklahoma City, OK. Kevin and his wife are active members of the Southside Baptist Church in Kirksville.

Kevin said he became interested in becoming a trooper at a young age due in part to several family friends

who were either troopers or civilian employees. Each of them impressed him in a very positive way. Of the many experiences Kevin was involved in during his career with the Patrol, he said his most memorable were assisting with the capture of a homicide suspect who was wanted in Nevada for a double homicide, and assisting with security efforts following the Joplin tornado.

Kevin's plans after retirement include "chasing his kids," working in the church, traveling to the Rocky Mountains as much as possible, and working around his house.

Everyone at Troop B would like to wish Kevin a long, healthy retirement!!

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## *Congratulations On Your Retirement!*

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**Dwayne D. Gale**  
Sergeant  
Q/DDCC

*Retired November 1, 2013.  
28 years of dedicated service.*



**Kevin A. Geiger**  
Captain  
Q/GD

*Retired November 1, 2013.  
32 years, nine months of dedicated  
service.*



# Congratulations On Your Retirement!

**David W. Norman**  
**CVE Inspector III**  
**Troop A**

*Retired November 1, 2013.  
 22 years, 10 months of dedicated  
 service.*



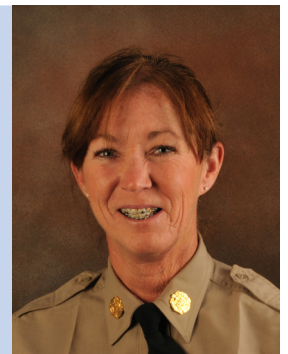
**Charles W. Easley**  
**Sergeant**  
**Q/GD**

*Retired December 1, 2013.  
 30 years, 11 months of dedicated  
 service.*



**Lorrie L. Johnson**  
**DE Sprv.**  
**Troop A**

*Retired December 1, 2013.  
 23 years, eight months of dedicated  
 service.*



**Larry J.  
 Fennewald**  
**CITS I**  
**Q/ICTD**

*Retired December 1, 2013.  
 Eight years of dedicated service.*



**Susan C.  
 Lauberth**  
**Fingerprint Tech.**  
**Sprv.**

*Retired December 1, 2013.  
 30 years of dedicated service.*



## February

- Feb. 8 ● Tpr. R.W. Harper died in 1987.
- Feb. 12 ● Lincoln's birthday
- Feb. 16 ● Cpl. H.C. Bruns died in 1987.
- Feb. 16 ● Sgt. R.A. Guilliams died in 2001.
- Feb. 17 ● Sgt. R.V. Sullivan died in 1996.
- Feb. 17 ● Washington's birthday observed.
- Feb. 21 ● Tpr. G.W. Snodgrass died in 1970.

# Col. Replogle Accepts Safety Spike Award



Those attending the presentation included: (1 to r) Major Tommy E. Roam, Q/WPD, Major J. Bret Johnson, Q/FOB, Major Luke Vislay, Q/CIB, Mr. Ben Jones, director of government affairs, Capt. Brad Thorne, Union Pacific Railroad Police, Mr. John Simpson, Union Pacific senior manager grade crossings compliance, Mr. Kevin Dawson, Union Pacific public safety manager, Col. Ron Replogle, MSHP superintendent, Lt. Col. Sandy K. Karsten, Q/ASO, Capt. J. Tim Hull, Q/PIED, Lt. John J. Hotz, Q/PIED, Capt. Tim McDonald, Q/Staff, and Major Kemp Shoun, Q/ASB.

**By Public Info. Spec. III Cheryl D. Cobb, Q/PIED**

It's closer than it looks. It's faster than you think. It's quieter than you expect. It always has the right of way. It is a train. Whether or not the grade crossing has signals, safety demands that pedestrians and drivers stop, look both directions before crossing railroad tracks, and yield to every train. If there are two sets of tracks, expect a second train. Stop. Look. Listen. Trains travel 41 feet in the blink of an eye. Look again.

The Missouri State Highway Patrol has a long partnership with the railroad companies throughout the state. Assisting the railroad through enforcement and education saves lives. Programs like Operation Lifesaver and Trooper On A Train bring attention to the fact that too many crashes occur on grade crossings.

On November 18, representatives of Union Pacific Railroad visited General Headquarters to present a Safety Spike Award to Colonel Ron Replogle. This award recognizes individuals or

groups who go above and beyond the call of duty to promote railroad safety in their community.

"Each year, Union Pacific recognizes a government entity that partners well with the railroad," said Mr. Ben Jones, director of government affairs. "Finding partners with the same goal of safety is very important. This year, we want to recognize the Missouri State Highway Patrol."

"The relationship between the Missouri State Highway Patrol and the railroad industry is important," said Colonel Ron Replogle, superintendent of the Patrol. "Rail safety is a serious issue across our state. In 2012, there were 34 crashes involving vehicles and trains in Missouri. Seven people were killed and 20 injured in those crashes. I am honored to accept Union Pacific Railroad's Safety Spike Award on behalf of the Patrol. Our partnership helps share important informa-

tion about rail safety to all ages. The Patrol is proud to participate in the Operation Lifesaver and Trooper On A Train programs. Again, thank you." Colonel Replogle noted that most collisions occur where there are crossing signals.

Mr. John Simpson, Union Pacific senior manager grade crossing compliance, expressed his appreciation for the Patrol's assistance in sharing the message of railway safety. He specifically thanked Captain J. Tim Hull and Lieutenant John J. Hotz, both Q/PIED, and the public information and education officers around the state for their work regarding all highway safety concerns, but specifically for sharing railroad safety with young and professional drivers. "Approximately every three hours someone is struck by a train in the United States," he said.

*Life is worth the wait. Always expect a train.*



# LPO: The Future Of Law Enforcement

By Public Info. Spec. III Cheryl D. Cobb, Q/PIED

On a cold, wintry day, a group of people gathered in the second floor conference room at General Headquarters. Within the larger group of 37 people existed six smaller teams formed for three weeks of this intense leadership training. The attendees included members of the Patrol, Springfield, MO, Police Department, Columbia, MO, Police Department, Town and Country, MO, Police Department, and the Missouri Department of Revenue. International Association of Chiefs of Police Instructors Bill Meeks and David Mather came to GHQ three times, for one week each time, beginning in September 2013 and culminating with a graduation ceremony on December 6, 2013.

Leadership in Police Organization training was more than sitting in a chair listening to a presenter. On that first day of training, participants were asked to name their agency's central leadership philosophy. They were unable to provide a complete definition on the first day. But, throughout the training, pieces emerged and the philosophy evolved.

"I believe police agencies have awakened from the management malaise of the last four decades in policing," said Mr. Meeks. "We've awakened to ethical leadership and the role it has in the agency and in employees' lives."

Mr. Meeks served as the master of ceremonies during the graduation exercises for the first Leadership in Police Organizations training held at the Missouri State Highway Patrol. After certificates were awarded and pictures taken, he told the group that the IACP wanted to close this important training with respect. He then proceeded to share meaningful quotes of General H. Norman Schwarzkopf, made during a speech at West Point on May 15, 1991. "If you leave here with the word DUTY implanted in your mind; if you leave here with the word HONOR carved in your soul; if you leave here with love of COUNTRY stamped on your heart, then you will be a 21st century leader worthy ... of the great privilege and honor ... of leading ... the sons and daughters of America ..."

Those present were told to remember that organizations are people, and that they lead people. Mr. Meeks told the group to seize this once-in-a-career opportunity, to use this training to make their career extraordinary, no matter how long they had before retirement. He then told them it was time for the class to soar, just as young eaglets leaving the nest. "The type of engagement and discussion we had causes me to walk away wishing we had three more weeks of it. This [leadership training] can change our profes-

sion and it starts one person at a time."

To understand better how the Leadership in Police Organizations training affected the 37 attendees, read what a few of them had to say about the experience:

"For me personally, it's a better understanding of the types of people we lead and how to best lead those individuals. A one-style type of leadership doesn't fit all those situations." — Lt. Roger E. Moore, Springfield Police Department.

"The biggest thing I've taken away from LPO are techniques to lead individuals in the Patrol instead of managing people. Every person, depending on their interests and values, deserves to be led individually." — Lt. Dan S. Bracker, Troop D.

"The most important concept that I am taking away from this course is the necessity that all MSHP employees act as both dedicated followers as well as ethical leaders, who treat everyone with dignity and respect." — Info. Security Officer Patrick J. Woods, Q/ICTD.

"A leader's job is to achieve the goals of the organization and satisfy the needs of the individual employees." This is what I have been trying to do since I became a supervisor, but now I have more tools to help me achieve it. I

*Continued on the next page.*



*Pictured is the first Leadership in Police Organization class.*

## — LPO

*Continued from page 29.*

think this is contrary to a lot of leaders' beliefs. I think a lot of leaders feel like the goals of the organization are to be achieved at all costs, including the possible misery of their employees." — Sgt. Barry A. Kumpf, Troop A.

"The training uses strategies based on behavioral science to teach individuals how to become better leaders of people. So often, supervisors are taught to be good managers. This course teaches that we must be good *leaders*. I took away from the course the desire to become a better leader and help develop that desire in those I work with. Leaders are given a great responsibility to influence individuals, groups, and the organization. With LPO, I have learned avenues to help develop those skills to make our agency better. A quote from General Mark Welsh sums it up, 'Leadership is a gift. It's given by those who follow. You have to be worthy of it.'" — Lt. Jon C. Pruiett, Troop C.

"One of the basic concepts covered in this course was: To effectively lead, one must first build relationships based on value and respect. This concept is applicable to both our professional and personal lives. The people that make up our organization are our greatest asset. It doesn't matter whether civilian or sworn; each individual employee contributes different skills and abilities, and plays an important role in accomplishing our organizational mission. We can all be leaders—by embracing our core values, recognizing individual differences, and appreciating the work each person performs." — Laboratory Manager Debra A. Oliveras, Q/CLD.

*Editor's Note: IACP Instructor Bill Meeks is a retired deputy chief with the Tacoma, WA, Police Department. IACP Instructor David Mather retired as the executive director, NLECTC (Small, Rural, Tribal, & Border Regional Center).*

# What Is "Leadership In Police Organization" Training?

*By Lt. Dale O. Jenkins, Troop A*

The Missouri State Highway Patrol is making a significant investment in the future of its organizational leadership. On September 23, 2013, the first installment of the International Association of Chiefs of Police (IACP) Leadership in Police Organizations (LPO) training was offered at the General Headquarters, in Jefferson City, Missouri. The class, which consisted of both uniform and civilian leaders from within the Patrol, as well as supervisors from outside law enforcement agencies, met for one week during the months of September, November, and December. A graduation ceremony took place on December 6, 2013.

IACP certified Master Instructor Bill Meeks and National Instructor Dave Mather led the Patrol's first LPO class. During the program, 37 individuals learned to combine the art of leadership (skillful application of power and influence to achieve desired ends), with science (a body of knowledge regarding human behavior) to achieve ethical leadership. The LPO course strives to help students understand and apply modern behavioral science and leadership theories that enhance human motivation, satisfaction, and performance to achieve organizational goals.

*The LPO program utilizes four areas of instruction:*

- Area I — The Individual System** — Individuals Differences; Attribution Theory; Motivation Through Consequences; Equity Theory; Expectancy Theory Of Motivation & Goal Setting Theory; Motivation Through Job Design Theory & Intrinsic Motivation; Effective Followership
- Area II — The Group System** — Group Structure; Group Development; Group Socialization; Cohesion; Decision Making In Groups; Intergroup Conflict Management
- Area III — The Leadership System** — Social Exchange Theory; Leader Member Exchange; Transformational Leadership; Leading A Diverse Workforce; Communication & Counseling Skills
- Area IV — The Organizational System** — Organizations & The Environment; Organizational Culture; Leading Change; The Leader's Role In Creating Ethical Environment

The original leadership program, from which the LPO program was developed, was founded upon sound research and training from West Point's Department of Behavioral Sciences & Leadership. At the time, it represented the best thinking of experienced military leaders. In 2005, the West Point program was adapted for and by law enforcement leaders. The program was expanded in 2009, and research was updated to reflect current best practices. For the purpose of the LPO, leadership is defined as, the "process of influencing human behavior to achieve organizational goals that serve the public while developing individuals, teams, and the organization for future service."

*"Great leaders regard leadership development as an investment in the future that will create significant wealth for the organization,"* — Christopher D. Kolenda, IACP.

The current LPO program emphasizes the concept of dispersed leadership or "every officer is a leader." The best leaders look beyond the impulse for immediate gratification, knowing that in the end their subordinates will produce levels of excellence far beyond what they initially thought possible. Those who provide the LPO training hope to inspire a lifetime commitment to the study and practice of effective leadership, while those who receive the training are encouraged to integrate course content into their daily leadership practices. The LPO course is designed for leaders to carry into the field and apply — not leave on a bookshelf at home.



# Patrol Employees Share The Spirit Of The Season



## From Our Family To Yours

Troop B employees surround a family from Huntsville. Each year, the Troop B Adopt-A-Family Committee holds fundraisers and accepts donations for needy area families. The honor of choosing a family is passed from zone to zone. This year, Zone 10/11 chose the family. Pictured with the Huntsville family are (back, left) Sgt. Nick D. Berry, Tpr. Bruce E. Thoman, Cpl. Kyle E. Easley, Tpr. Lee C. Ewigman, Clerk Typist III Julianne Samel, Tpr. Tabitha D. Nichols, (front row, next to adopted family) Clerk IV Ronda K. Shoush, DE III Deb S. Clema, and Santa (retired Sgt. Mike W. Platte).



The Troop E Laboratory employees collected items for the Toys for Tots program. They delivered the toys on Friday, December 13, to the Schnucks collection point in Cape Girardeau, MO. At the General Headquarters Laboratory, employees raised over \$400 through penny wars and a silent auction. The proceeds went toward food for the Samaritan Center and a cash donation to the Rape and Abuse Crisis Service.



Lt. Scott E. Meyer, Troop H, presents toys collected by the employees of Troop H to the United States Marine Corps, "Toys For Tots" program in St. Joseph.

## Sampietro Toy Drive Brightens Holiday

Mrs. Jennifer D. Sampietro and sons, J. Matt and Will A., stand near a portrait of their husband/father, Cpl. John A. "Jay" Sampietro Jr., at the Springfield Krispy Kreme Doughnuts location. Will is wearing one of his father's campaign hats. The Sampietro family helped deliver toys collected during the seventh annual Cpl. John A. "Jay" Sampietro Jr. Toy Drive to Cox Health Pediatric Unit.





# Deaths

## Cherie D. Garfield



Cherie D. Garfield, 49, of Lee's Summit, MO, died on Nov. 10, 2013, at Kansas City Hospice House from metastatic breast cancer.

Cherie was born on October 29, 1964, in North Kansas City, MO. Cherie worked for the Missouri State Highway Patrol at Troop A Headquarters, in Lee's Summit. She enjoyed time with her family, friends, and the B-Town girls. One of her favorite weekend things was spending time with her mom, who she loved dearly.

She was preceded in death by her father, Charles (Lee) Harrison. Cherie leaves with cherished memories of her family and friends, her husband, Joe Garfield, son, Matthew Garfield, daughter, Cayla Garfield, mother, Connie Harrison, father (who entered into peace) Charles (Lee) Harrison, brother, Michael Herndon, and a host of other family and friends.

Cherie's funeral service took place on November 16, 2013 at Langsford Funeral Home in Lee's Summit. The family suggests memorial contributions be made to Kansas City Cancer Center, metastatic breast cancer research.

The Patrol family extends its sincerest condolences to the Garfield family.

*(Reprinted with permission from Langsford Funeral Home.)*

## Thomas L. Capps



Thomas Lee Capps, 69, went home to be with the Lord, on Saturday evening, November 16, 2013, at his home in Warsaw, MO. He was born on October 4, 1944, to Violet and Lloyd Capps in Carthage, MO. Tom graduated with the Class of 1962, from Carthage Senior High School.

In November 1962, he enlisted in the U.S. Army and proudly served his country in Germany and was a veteran of the Vietnam War. After his tour in Vietnam, he was honorably discharged from the Army in August 1968. He was a member of Parkview Christian Church in Sedalia, MO. After his discharge from the U.S. Army, he joined the Jasper County Sheriff's Department, leaving there in 1974, and joining the Missouri State Highway Patrol. Troop H in St. Joseph, MO, was his first duty station as a telecommunications engineer. He served later as an assistant chief operator in Lee's Summit, MO. He retired from the Highway Patrol in November 1997.

Tom married Beverly Griffith in Carthage, MO, in April 1964; she survives. In addition to his wife of 49 years, survivors include his two sons: Kevin Capps (and his wife, Carrie), of Lee's Summit, and Kerry Capps (and his wife, Kelly), of Republic, MO; five granddaughters: Samantha Capps, Amanda Rausch, Hailey Rausch, Cassie Kroush (her husband, Jordan),

and Kristina Earley (and her husband, Ben); and a large extended family, as well as many friends.

Tom was preceded in death by his parents and a daughter-in-law, Karri Kay Capps.

Memorial services were held on Thursday, November 21, at the Church of the Nazarene, in Carthage. The Carthage High School Class of '62 was seated together. Interment was in Park Cemetery, also in Carthage. The family suggests those who wish to do so make memorial donations to Benton County Hospice, P.O. Box 935, Warsaw, MO 65355 or to Parkview Christian Church, 1405 E. 16th Street, Sedalia, MO 65301.

The family would like to thank the very special people who helped to care for Tom and provided support for his family in his final days. These include: Linda and Charles Chapman, of Warsaw, MO; Randy, Debra, and Alex Garrett, of Mt. Vernon, MO; Larry Griffith, of Carthage, MO; Janet Anderson, of Raytown, MO; Jerry and Judy McCutchen, of Warsaw, MO; other generous and caring neighbors in Sterett Creek Village; and the members of the Parkview Christian Church, in Sedalia, MO.

The Patrol family extends its sincerest condolences to the Capps family.

*(Reprinted with permission from Knell Mortuary.)*

# March

**Mar. 2**



- **Tpr. J.M. Froemsdorf** died in 1985.

**Mar. 9**



- **Central Daylight Time begins** at 0200 hours.

**Mar. 20**



- **Sgt. C.D. Graham Jr.** died in 2005.



# Deaths

## Paul E. Lindeman



Paul Edward Lindeman was born on April 3, 1928, to George and Mathilda Lindeman. One of six children, two brothers, Lawrence and Kenneth, and one sister, Laverna, preceded him in death. His brother, Raymond, and sister, Norma Martin (and her husband, Al) survive.

Paul married Bonnie Easton on Nov. 29, 1994. Bonnie survives. Paul was the father of two children, Howie Lindeman, of Carthage, and Kelli Stinebrook (and her husband, Doug), and three stepsons, Ted, Howard, and Robert Easton, all of whom survive. Additionally, he was the grandfather of seven grandchildren: Chase, Cheyenne, Lindsay, and Samantha Lindeman, Kaitlin Volland (and her husband, Jeff), Abbi Dobbins (and her husband, Lars), and A.J. Stinebrook; 10 step-grandchildren; and eight great-grandchildren, who also survive. One great-grandchild preceded him in death. He also leaves a multitude of family and long-time friends.

Additionally, he earned the love and respect of the community. Paul proudly served his country as a corporal in the U.S. Army in the 1st Cavalry Division from 1950-1952 and was stationed in Korea and Japan. He retired in 1993 from the Missouri State Highway Patrol after serving 37 years, the last 21 years as a driver examiner supervisor.

Paul attended Lutheran churches most of his life, serving as a Sunday school teacher, superintendent, organist, financial secretary, youth choir director, elder, and congregation president. A passionate musician, he was a loyal member of SPEBSQSA for 38 years, performing with various barber-shop choruses and carrying the bass line for several quartets, most notably 2+2 4 Harmony. They performed hundreds of singing Valentines and were the Central States District Senior Quartet Champions in 2009. Paul performed with the Freistatt Spielers, Carthage Line Dance Club, and Stone's Throw Community Theatre where his favorite roles were in "Carousel" and "Sugar". In addition to his childhood prowess on the violin and skill on the piano and organ, he played a mean Stumpf Fiddle.

He has performed his last chorus and will now enjoy an eternal afterglow. Paul lived life well. Facing his mortality, he told his doctor, "I've had a great life. I can look myself in the eye when I shave and have a personal relationship with Jesus." He found his happiness and will now enjoy the reward of his unwavering faith.

Services took place on Wednesday, November 27, 2013, at Good Shepherd Lutheran Church. Visitation occurred on Tuesday, November 26, 2013, at the Ulmer Funeral Home. Burial was in Park Cemetery. The family suggests those wishing to make a memorial contribution send it to the Alzheimer's Association in care of Ulmer Funeral Home. Arrangements were under the direction of the Ulmer Funeral Home.

The Patrol family extends its sincerest condolences to the Lindeman family.

*(Reprinted with permission from Ulmer Funeral Home.)*

## Robert E. Stockdell



Robert E. Stockdell, 86, Lee's Summit, MO, died on Saturday, Dec. 7, 2013.

Bob was born May 3, 1927, in Kansas City, MO, to Clifton and Juanita (Bohle) Stockdell.

He graduated from San Jacinto High School in Houston, Texas, and attended college at the University of Houston and Penn State-Harrisburg. Bob served in the Coast Guard as a radar operator on a naval troop carrier the USS General MC Meigs in World War II. He married Dorothy Reed of Harrisburg, PA, in 1948, and they raised three sons. Bob worked for the Missouri State Highway Patrol for 33 years, retiring as a sergeant in 1987. He spent many of his retirement years traveling the country with his wife, visiting nearly every state capital. Bob was also an avid hunter and trout fisherman.

A resident of Excelsior Springs, MO, from 1960 to 1976, Bob was active in many areas of the community including the Optimist Club, the Quarterback Club, and as scoutmaster of Boy Scout Troop 309 for several years.

Bob is survived by his wife, Dotty, of the home; son, Bob (and his wife, Linda), of Independence, MO; son, Rick (and his wife, Beth), of Fayetteville, AR; son, Jim, of Excelsior Springs; a grandson, Brian, of Independence, MO; and granddaughters, Taylor Stockdell, of Denver, CO, and Christa Spencer, of Fayetteville, AR.

The family thanks the great nurs-

*Continued on the next page.*

# Deaths

## – Stockdell

*Continued from page 33.*

ing staff at the Memory Care unit at John Knox Village.

Visitation and funeral service took place on Wednesday, December 11, at Langsford Funeral Home in Lee's Summit. Condolences may be expressed at [langsfordfuneralhome.com](http://langsfordfuneralhome.com)

In lieu of flowers, the family requests that donations be made to First Presbyterian Church of Lee's Summit or a charity of the donor's choice.

The Patrol family extends its sincerest condolences to the Stockdell family.

*(Reprinted with permission from the family.)*

## James L. Walker



James L. "Jim" Walker, 82, of El Dorado Springs, MO, died on December 10, 2013. Jim was born May 21, 1931, to Joe and Mae Walker. He attended school in Kansas City, MO, until the seventh grade, at which time he and his family moved to Stella, MO. Jim graduated high school in 1949. Jim married Jo Anne Rhea in 1950. They were married 63 years before Jim's passing.

Jim and Jo Anne have four children: Russell (and his wife, Terry), of Joplin, MO, Bruce (and his wife, Donna), of El Dorado Springs, MO, Richard (and his wife, Judy), of Springfield, MO, and Debbie McFadden, of White Water, KS. Jim and Jo Anne also have 12 grandchildren and 15 great-grandchildren.

Jim and Jo Anne lived on a dairy farm in Boulder City, MO, for two

years. They moved to California for two years before returning to the dairy farm in Missouri to work with Jim's father. In 1958, Jim began his career with the Missouri State Highway Patrol. His badge number was 464. Jim's first assignment was in Buffalo, MO, and after two years he was transferred to El Dorado Springs. He remained stationed in El Dorado Springs until his retirement in 1989, 31 years later.

Jim was baptized at the age of 19 at the Lone Star Church of Christ. He served as an elder in the El Dorado Springs Church of Christ for seven years.

Jim's hobby was motorcycles, which he started riding at age 16, and he continued riding throughout his life. He made many friends and traveled extensively on numerous motorcycle trips across the country.

Besides his children, grandchildren, and great-grandchildren, Jim is survived by his wife Jo Anne, of the

home; and his sister, Joanna Freeman, of Pittsburg, KS. He was preceded in death by his brother, Walter "Bud" Walker, of Neosho, MO.

The family received friends on Friday, December 13, 2013, at Bland-Hackleman Funeral Home. Funeral services were held on Saturday, December 14, 2013, at the El Dorado Springs Church of God (Holiness). Mike Pace officiated and the Church of Christ singers provided music. Pallbearers included: Clint McFadden, Dustin Walker, Clay Walker, Eric Kriete, Lee Langdon, and Derrick Sprankle. Burial followed at 3 p.m. at Hazelgreen Cemetery in Boulder City, MO, under the direction of Bland-Hackleman Funeral Home.

The Patrol family extends its sincerest condolences to the Walker family.

*(Reprinted with permission from Bland-Hackleman Funeral Home.)*

## Sympathy

*Our deepest sympathy goes to the following personnel who have lost a member of their family:*

Ret. Sgt. Robert E. Doney - wife  
Mr. William L. McLain - wife  
Senior CJIS Mgr. Jeffrey D. Reece (Q/CJISD) - grandfather  
Sgt. Mark D. Degraffenreid (A) - grandfather  
Tpr. Tony C. Piercy (F) - father  
Ret. Sgt. Terry L. Day - grandmother  
Sgt. C. Joey Day (Q/TND) - great-grandmother  
Ret. Cpl. Greg D. Kenley - grandmother  
Capt. Lee Ann H. Kenley (I) - grandmother-in-law  
Clerk Typist II Meagan R. Shawhan (D) - father  
Ret. Asst. Chief Oper. Bill E. Pollard - father  
Ret. Capt. I. David Smith - uncle  
Lt. Jerry C. West (Q/TND) - wife  
Criminalist III Matt J. Fox (Q/CLD) - grandfather  
Criminalist III Leigh D. Bayer (Q/CLD) - grandfather

Clerk IV Carla J. Flickinger (Q/MVI) - aunt  
Sgt. Brian N. Harrell (Q/GD) - father  
Cpl. Tom L. Hall (D) - father  
Ret. Asst. Chief Oper. Steve E. Stillman - wife  
Food Service Mgr. E. Anne Robinson (Q/TND) - nephew  
Cpl. Lonnie R. Lejeune (E) - mother  
Tpr. Rob P. Dudek (H) - grandfather-in-law  
DE II Dustin A. Boggs (F) - grandmother  
Cpl. Dan Dicus (I) - uncle  
Comm. Oper. II Katie P. York (D) - stepgrandfather  
CVO II Ron O. Abmeyer Jr. (E) - grandfather  
Tpr. Jeremy W. Miller (A) - mother-in-law  
Sgt. Marty K. Elmore (G) - mother



# Looking Back ... in the Patrol News

## 45 years ago

*January 1969* — A photo showed former President Harry S Truman observing as an inspector-mechanic places a safety check sticker on his vehicle. Sgt. Mike B. Roberts and the president's bodyguard are also in the picture. Another photo showed a University of Missouri-Columbia home football game. The photo was taken the previous October during the Army-Missouri football game. Total home attendance that season was 275,880 people.

## 35 years ago

*February 1979* — The cover photo showed a protective screen of MSHP and KCPD cars guiding the American Agriculture Movement tractorcade off Interstate 70. The tractorcade was escorted to U.S. Highway 50 and then continued their journey through Missouri. Approximately 350 vehicles, 200 of which were tractors, were in the tractorcade bound for Washington, D.C.

## 25 years ago

*January 1989* — Trooper Michael A. Cooper, Troop I, was on the front cover accepting the December State Employee of the Month award from Governor John Ashcroft. Tpr. Cooper was recognized for his heroic action rescuing an unconscious driver from a traffic crash. A news conference was held to debut the Missouri emergency highway assistance telephone number of 1-800-525-5555. A photo showed DPS Director Richard Rice placing the first call to that number. He was quickly connected with the Troop F desk officer.

## 15 years ago

*February 1999* — One article spoke to the dangers of working the road. The story told how in a six-week time period five Missouri State Highway Patrol troopers were struck by vehicles at crash scenes. One particular story included interviews with Cpl. Cody Fulkerson, Troop E, and Trooper Benjamin Swan, Troop F, about their experience on Interstate 70.

## 5 years ago

*January/February 2009* — The new Springfield Crime Laboratory graced the front cover. The 88th Recruit Class adopted Trooper Jesse R. Jenkins as a role model and reached out to his family. The Patrol marked 16 years of accreditation.

# Thank You

On behalf of the Fields family, I would like to thank everyone that came to the celebration of life, sent an e-mail, card, or simply said, "Sorry for your loss," after my father, Dale Fields, passed away. It reminded me that I serve the state of Missouri with some very special people. Thank you all for being there for me during this difficult time.

*MVI III Donna F. Fields  
Troop A*



I would like to thank everyone for the cards and prayers my family received following the loss of my wife, Susan "Susie" West. Furthermore, I would like to thank all those who gave a monetary donation to MADD in her memory.

*Sincerely,  
Lt. Jerry C. West  
Q/TND*



I just wanted to say, "Thank You" to Patrol staff or whomever was responsible for the Dell tablet door prize at the GHQ Christmas dinner. I was truly excited (surprised, you might say) and feel very fortunate to be the lucky winner drawn—and wanted to express my thanks for this very nice gift.

*Sincerely,  
Crim. Hist. Tech. II Sandy A. Bock  
Q/CJISD*



Nena and I would like to thank everyone for the gifts, cards, and e-mails after the birth of our child.

*Tpr. Jason M. Cross  
Troop H*

TRAFFIC FATALITIES				
Year To Date March 3, 2014	Same Period Last Year Year To Date	Number Of Increase Or Decrease	2012 Traffic Fatalities	2013 Traffic Fatalities
85	94	-9	826	758

Note: These totals do not include late deaths.

Recruiting: 1-800-796-7000

E-mail: [mshppied@mshp.dps.mo.gov](mailto:mshppied@mshp.dps.mo.gov)

Home Page: <http://www.mshp.dps.mo.gov>

## Sam Overfelt Retires From The MASTERS' Board

By *Elaine Libla, Secretary  
The MASTERS*

After 31 years of dedicated service, Sam Overfelt has retired from his directorship. Sam joined The MASTERS as a charter member in 1979, and was elected to the board in 1982 as the director for Troop F. In 1985, he was elected president and held that position until 1988. Over the years, he also held the position of vice president and secretary. Sam helped whenever and wherever he was needed within the organization. Upon his retirement from The MASTERS Board, he was elected to "Emeritus" status and presented an "Emeritus" award.

Two long-time directors of The MASTERS and friends shared their memories of serving on the board with Sam.

"Sam has a great love for the Patrol and The MASTERS," said Mr. Wally Malins. "I have valued his friendship and his advice for over 25 years, not only with The MASTERS, but with personal business. We will miss Sam's leadership on the board and wish him future happiness."

"It was indeed my extreme pleasure to have served on the board of directors of The MASTERS with Sam for his entire tenure," said Mr. Ed Braschler. "Sam's contributions to the organization are not easily measured. I



*Mr. Sam Overfelt*

particularly recall when we were in the initial stages of forming the organization. Sam contributed not only his expertise, but also office space and staff for some of our early organizational meetings. He was very instrumental in establishing the initial records and guidelines; he had the innate ability of transferring a large picture to a small canvas, meshing the requirements and details into a workable program that was easily understandable for most of us."

"I most admire Sam for his steadfast devotion to any and all matters concerning Missouri," continued Mr. Braschler. "Sam is not only a great American, he is first and foremost a great Missourian. Sam has always had the highest regard for the Missouri State Highway Patrol. From day one in establishing The MASTERS program, his interest as a board member was what The MASTERS could do to support the Missouri State Highway Patrol. He always advocated that The MASTERS not over-step any boundaries in any manner and that our only purpose was and would always be to support the families of the Patrol. It is one of my life's great privileges to call Sam Overfelt my friend."

Sam grew up in Missouri, and served his country during the Korean War. He then graduated from law

school. While in college, he was co-editor of the Law Review. An important keepsake is a letter from President Harry S Truman stating that he agreed with Sam on an opinion that he had written. Sam formed a law firm in Springfield, MO, with two other attorneys. In 1961, Governor Dalton tapped Sam to serve his administration in several capacities. Sam eventually became director of the Missouri Oil Council. After that, he spent his career representing clients before the Missouri General Assembly and a variety of state agencies. Sam and his wife Gloria have been married 56 years. They have three sons and six grandchildren. In addition to The MASTERS, Sam has volunteered for Boy Scouts of America and the United Way. He also has served on the Sheltered Workshop board. Twice, he served as president of The Missouri Board of Economic Development. One of Sam's favorite hobbies is reading, and he also loves animals, especially his border collie, Mollie.

Sam, your contributions have brought integrity and fairness to what we do as an organization. Our goal is to build on the foundation that you have created for The MASTERS, and continue to always use those same behaviors with every decision and action. We will miss you at our meetings, but we know that we can call on you at any time. Our very best wishes to you and Gloria.