

Posting Date: April 9, 2026



Closing Date: June 30, 2026

COMMERCIAL VEHICLE ENFORCEMENT DIVISION

CAREER OPPORTUNITY BULLETIN

JOB ID: 2893

20TH COMMERCIAL VEHICLE OFFICER TRAINEE PROCESS

POSITION AVAILABLE: Commercial Vehicle Officer Trainee (20th Class)

SALARY RANGE (semi-monthly): The starting salary for a Commercial Vehicle Officer Trainee is \$2,218.00.

Click [HERE](#) to view our employee benefits.

TRAINING DOMICILE: Jefferson City, Missouri

POSITION DESCRIPTION: The Missouri State Highway Patrol's Commercial Vehicle Enforcement Division is conducting a statewide selection process for current Commercial Vehicle Officer Trainee vacancies. Under close supervision, this individual participates in an extensive training program in order to gain the knowledge, skills, and abilities necessary to be certified as a Commercial Vehicle Officer (CVO) with the Missouri State Highway Patrol. The employee must be able to accommodate shift work and working outdoors in extreme weather conditions. This position is classified as non-exempt under the Fair Labor Standards Act.

Click [HERE](#) for a more detailed job description.

APPLICATION PROCEDURE: Individuals, including current Patrol employees, interested in this position must visit our website at <https://statepatrol.dps.mo.gov/> to complete and submit an [application](#) prior to the application deadline. Positions requiring educational qualifications require all interested applicants to upload a copy of their college transcripts to the online application system. Resumes will not be accepted in lieu of the application. Individuals who have previously completed an application must access their profile in the system to re-apply.

ADDITIONAL INFORMATION: Final selection may be based upon several factors, e.g., results of an oral interview, written examination or exercise, review of past work performance, performance evaluations, and/or candidate's possession of the knowledge, skills, and abilities deemed necessary for successful performance in the job.

Once a job offer has been made, employment with the Missouri State Highway Patrol is contingent upon the successful results of a background investigation and Patrol administered drug test. The Missouri State Highway Patrol is a Drug Free Workplace.

Some Patrol duties relate to criminal activity. Therefore, employees may be exposed to written material, photographs, and/or verbal language of a sexual nature. The requirements of this position are not intended to create a hostile work environment; however, it is work of an extremely sensitive nature. A copy of the Missouri State Highway Patrol policy on sexual harassment is available upon request.



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To be eligible for employment with the Patrol, applicants must meet all dress and appearance requirements. Click [HERE](#) for more details about dress and appearance requirements.

EEO STATEMENT: The Missouri State Highway Patrol is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, age, national origin, veteran status, ancestry, sexual orientation, or disability.

FACILITATOR: Morgan Otto (573) 522-7651 morgan.otto@mshp.dps.mo.gov

TENTATIVE SELECTION PROCESS SCHEDULE

Application

Deadline for Accepting Applications

June 30, 2026

Written Examination

***Personal History Statement (application) must be completed prior to Written Examination**

Applicant testing is completed virtually following the close of the posting. Applicants will be notified by email with information regarding testing.

Contact your Recruiter Travis Morris for more information at (573) 508-6861.

Polygraph Examination/Background Investigation

Polygraph/Background Notification

(Notification follows passing written exam)

Background Review/Oral Interview Board

Background Review/Oral Interview Board

September 28, 2026 - October 2, 2026

Conditional Offer

Medical Exam Administered (Columbia, MO)

Psychological Evaluation (Virtual)

October 21, 2026 - October 22, 2026

Final Offer

Notification of Final Offer (On or before this date)

20th CVO Academy

December 1, 2026

January 4, 2026 - TBD