

POSTING DATE: November 27, 2023

CLOSING DATE: Until Filled



**CRIME LABORATORY
DIVISION**
MISSOURI STATE HIGHWAY PATROL

CAREER OPPORTUNITY BULLETIN

JOB ID: 2188

TITLE: **CRIMINALIST I, II, OR III
(Latent Prints)**

DESCRIPTION: A Criminalist position exists within the Missouri State Highway Patrol's Crime Laboratory Division. The official domicile for this position is Jefferson City, Missouri. The employee will train in the Cape Girardeau Crime Laboratory for one year and then transfer to the General Headquarters Crime Laboratory in Jefferson City for their permanent assignment. This position is classified as non-exempt under the Fair Labor Standards Act. Click [HERE](#) to view our employee benefits.

POSITION SUMMARY: This is a highly technical and professional position. Work includes performing complex and technical work in the scientific analysis and development of latent prints. The employee also serves as a lead worker by training other criminalists and laboratory technicians. Work includes preparing reports, developing procedures for the laboratory, testifying in court, and instructing others about the collection and analysis of evidence.

Click [HERE](#) for a more detailed job description.

QUALIFICATIONS: The following represents the minimum qualifications used to accept applicants, provided that equivalent substitution will be permitted in case of deficiencies in either experience or education.

Criminalist I: Possess a baccalaureate degree from an accredited college or university with, at minimum, twenty-four hours of science, technology, engineering, or mathematics coursework. **Criminalist II:** Possess a baccalaureate degree from an accredited college or university with, at minimum, twenty-four hours of science, technology, engineering, or mathematics coursework; and possess at least two years experience as a Criminalist I - Latent Prints or comparable experience. **Criminalist III:** Possess a baccalaureate degree from an accredited college or university with, at minimum, twenty-four hours of science, technology, engineering, or mathematics coursework; and possess at least two years experience as a Criminalist II - Latent Prints or comparable experience.

Both overall academic record and applicable job experience will be factors for consideration; however, prior job experience or certification credentials will not replace the minimum academic requirement.

Preference will be given to applicants possessing a natural or physical science degree, biology and/or chemistry coursework, previous latent print comparison and/or processing experience, and/or certification by the International Association for Identification in Latent Prints.

NECESSARY SPECIAL REQUIREMENTS: Must obtain MULES certification within one year of appointment.

Must obtain AFIS certification within two years of appointment, where applicable.

Must provide a DNA sample to be used only for forensic identification as required at the time of appointment.

Must be able to pass a polygraph examination after conditional offer of employment.

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Must successfully complete a twelve-month probationary period.

SALARY RANGE (Semi-monthly): The minimum starting salary is \$2,070.00; however, salary may be commensurate with experience.

APPLICATION PROCEDURE: Individuals, including current Patrol employees, interested in this position must visit our website at <https://statepatrol.dps.mo.gov/> to complete and submit an [application](#) prior to the application deadline. Applicants with the necessary educational qualifications must also upload a copy of their college transcripts to the online application system. Resumes will not be accepted in lieu of the application. Individuals who have previously completed an application must access their profile in the system to re-apply.

Interviews will be scheduled as applications are reviewed.

ADDITIONAL INFORMATION: Final selection may be based upon several factors, e.g., results of an oral interview, written examination or exercise, review of past work performance, performance evaluations, and/or candidate's possession of the knowledge, skills, and abilities deemed necessary for successful performance in the job.

Once a job offer has been made, employment with the Missouri State Highway Patrol is contingent upon the successful results of a polygraph examination, background investigation, and Patrol administered drug test. The Missouri State Highway Patrol is a Drug Free Workplace.

Polygraph Examination: The applicant must undergo and successfully complete a polygraph examination, administered by a Patrol polygraphist. The polygraph examination can be stressful for some applicants. Conditions such as hypertension, pregnancy, respiratory or heart ailments, etc., may affect the results of the polygraph examination. While there is no medical evidence that a polygraph examination affects a person's health, applicants are encouraged to discuss this step with their physician prior to the examination to determine if it is suitable for them to be tested. If an accommodation is needed, the applicant must discuss this with the Human Resources Division at the time the examination is scheduled. Those applicants who are pregnant will not be tested until after the birth of the child. All applicants are required to sign a waiver form prior to taking the polygraph examination. The areas covered in the polygraph examination are as follows: employment history, traffic record, financial history, past and current illegal drug usage, record of criminal convictions, and basic honesty.

Some Patrol duties relate to criminal activity. Therefore, employees may be exposed to written material, photographs, and/or verbal language of a sexual nature. The requirements of this position are not intended to create a hostile work environment; however, it is work of an extremely sensitive nature. A copy of the Missouri State Highway Patrol policy on sexual harassment is available upon request.

To be eligible for employment with the Patrol, applicants must meet all dress and appearance requirements. Click [HERE](#) for more details about dress and appearance requirements.

EEO STATEMENT: The Missouri State Highway Patrol is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, age, national origin, veteran status, ancestry, sexual orientation, or disability.

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